

Holy Trinity

Episcopal Church



2020
Annual
Report

*...to know
Christ and to
make Him known.*

Holy Trinity Episcopal Church

Annual Meeting: January 17, 2021

AGENDA

Call to Order	Election of New Vestry Members	Co-Rectors' Report
Opening Prayer	Presentation of Retiring Vestry	Further Business
Election of Secretary	Treasurer's Report for 2020	Closing Prayer
Minutes of 2020 Meeting	Presentation of 2021 Budget	Adjournment
Report of Nominating Committee	Senior Warden's Report	

Minutes of the 134th Annual Parish Meeting, January 19, 2020

Fr. Steve Easterday and Rev. Pam Easterday, Presiding.

- Call to Order and Opening Prayer: Rev. Pam called the 134th Annual Parish Meeting to order at 10:36 am at which time she offered the Opening Prayer.
- Election of Parish Meeting Secretary: Cliff Bragdon nominated Frank Christopian (Vestry Clerk) to take the Annual Parish Meeting minutes. Judy Henderson provided a second. With no further nominations, the motion approved without objection.
- Minutes of 133rd Annual Parish Meeting, 27 January 2019: Fr. Steve asked parishioners to review the Minutes of the 133rd Annual Parish Meeting [page 3 of Meeting Program]. A motion was made by Frank Christopian with a second by Mike Crews to approve the Minutes as submitted. With no objections, the previous Minutes were approved.
- Report of Nominating Committee / Election of New Vestry Members
 1. Frank Crawley presented the slate of Vestry Nominees: Art DuBois, Heather Goodwin, Susie Kilgallin, Marilyn Scott, Pete Soloway. Fr. Steve asked if there were any nominations from the floor. No nominations were made from the floor.
 2. Faye Bottomley moved to close nominations with a second from Jay Olsson. Motion Approved.
 3. Request was made to "draw straws" for the one (01) year short term on the Vestry. Frank Crawley made the motion with a second from Janet Gray. Motion approved without objection.
 4. Jack Morton made a motion to adopt the slate of new Vestry nominees with a second from George Henderson. The slate of new Vestry nominees was approved without objection.
 5. New Vestry members were all present, except for Marilyn Scott, for the drawing of straws. Marilyn Scott received the short straw by default for the one-year term (for which she will be eligible for another full term on the HTEC Vestry).
 6. New Members Elected to the Vestry were: Heather Goodwin, Susie Kilgallin, and Marilyn Scott.
 7. Returning HTEC Vestry Members (i.e., eligible for a full term due to partial term appointments) were: Art Dubois and Pete Soloway. Note: Four positions on the Vestry are for 3-year terms, and one position is for a 1-year term.
- Presentation of Retiring Vestry – Rev. Pam: Retiring from the Vestry are Kevin Bartczak, Jay Olsson, and John Seybold. Jay Olsson was present and received a study Bible in appreciation for his service.

Treasurer's Report for 2019

- Mike Crews provided brief highlights for 2019 including finishing the year in the black. Mike acknowledged the hard work of the members of the Finance Committee.
- Motion to receive the 2019 Treasurer's Report [pages 4-5 of Meeting Program] was made by Dolores Faughnan with a second from Scott Morgan. The 2019 Treasurer's Report was approved without objection.

Presentation of the 2020 Budget

- The 2020 Budget has been adopted by the HTEC Vestry. After a short discussion, a motion was made by Milt Miller with a second from George Faughnan to receive the budget as adopted.
- Motion passed unanimously.

(Continued)

Senior Warden's Report

- Mike Crews provided a few highlights of the last year and noted the resiliency of the parish and its parishioners. [Refer to pages 7-8 of the Meeting Program for the Senior Warden's Report]. Highlights included the Historic Chapel renovation, commemorative plates for sale featuring the chapel, and the March 8th celebration of the completed chapel renovations.
- Sale of the Posh Beauty Salon and the potential sale of the 1720 South Babcock Building were discussed. Further, the HTEA lease agreement was concluded. Mike Crews asked parishioners for prayers for Jim Biggin who is ill.

Co-Rectors' Report

- Fr. Steve and Rev. Pam provided highlights of their report during the morning sermon.

Further Business

- Gordon Patterson addressed parishioners on four topics that he wanted to raise:
 1. He recommended that on an annual basis the president of Holy Trinity Academy be invited to address the parish.
 2. He recommended that the academy's chaplains be invited to address the parish.
 3. He called upon the vestry to organize a parish survey.
 4. He recommended that the Co-Rectors consider instituting quarterly "rectors' forums" in which they address challenges and opportunities they face in leading Holy Trinity.
- Sue Hill addressed parishioners regarding the "closed slate" process in that she felt she had no choice or real vote in electing new Vestry members. Faye Bottomley noted that parishioners have a chance to submit names to the nominating committee or to nominate other candidates from the floor during the election annual process. Further, the nominating committee has a difficult time finding candidates who want to serve on the Vestry as many say "no" when asked. Janet Gray spoke in support of the nominating committee. Rev. Pam clarified that the members of the nominating committee included two members who were not out-going Vestry members.

Closing Prayer and Adjournment

- Fr. Steve provided the closing prayer.
- Motion was made to adjourn the Annual Parish Meeting by Judy Henderson. Cliff Bragdon provided a second. Motion was approved and the meeting was adjourned at 11:12 am.

Statistics for 2020

Average Attendance (January - March 1 st)	355
Baptisms	6
Marriages	3
Funerals	33
New Members	27

Treasurer's Report *(Kevin Bartczak)*

MONETARY ASSETS

Operating Account	\$	51,641.00
Proceeds from Sale of Posh property	\$	58,719.06
Memorial Funds	\$	56,779.30
General Building (Reserve)	\$	98,209.08
Boyer House Repair/Maintenance	\$	257,617.17
Endowment (Market Value)		
Scottrade Endowment	\$	801,509.37
TOTAL MONETARY ASSETS	\$	1,324,474.98

MONETARY LIABILITIES

Mortgage from HTECF to purchase Brevard Rentals	\$	670,068.44
Loan from Boyer House Repair/Maintenance	\$	138,489.25
TOTAL MONETARY LIABILITIES	\$	808,557.69
NET MONETARY WORTH	\$	515,917.29

STEWARDSHIP RESULTS as of January 7, 2021

	2020	2021	If you have not yet pledged for 2021, we invite you to do so. Pledge cards are available in the Narthex.
Pledges:	239	224	
Totaling:	\$513,768	\$542,502	
New pledges:		25	
Increased pledges:		96	

Treasurer's Report *(continued)*

Holy Trinity Episcopal Church Summary Operating Budget vs. Actuals for Year 2020 Summary Operating Budget for Year 2021 Adopted by Vestry on December 17, 2020

	Actual 2019	Budget 2020	Actual 2020	Budget 2021
REVENUES				
Pledge and Plate				
Pledges & General Donations	\$ 517,997	\$ 520,000	\$ 495,300	\$ 526,500
Regular Contributions	\$ 54,858	\$ 35,000	\$ 64,442	\$ 45,000
Loose Plate	\$ 25,222	\$ 25,000	\$ 17,310	\$ 25,000
Reimbursements	\$ 74,348	\$ 93,416	\$ 59,317	\$ 97,359
Foundation Income	\$ 296,736	\$ 325,213	\$ 325,213	\$ 328,296
Endowment	\$ 27,200	\$ 27,200	\$ 27,200	\$ 27,200
Thrift Shop Donations	\$ 22,000	\$ 30,000	\$ 7,320	\$ 12,000
Thrift Shop Debt Service Payment	\$ 26,400	\$ 26,400	\$ 6,600	\$ 16,572
Other Income	\$ 54,393	\$ 52,500	\$ 37,908	\$ 55,800
Payroll Protection Plan Grant			\$ 128,000	
	\$ 1,099,154	\$ 1,134,729	\$ 1,168,610	\$ 1,133,727
EXPENSES				
Outreach				
Church-Related	\$ 71,369	\$ 73,856	\$ 70,656	\$ 67,189
Community	\$ 5,348	\$ 5,700	\$ 2,357	\$ 5,700
Subtotal Outreach	\$ 76,717	\$ 79,556	\$ 73,013	\$ 72,889
Ministries & Worship				
Ministries	\$ 15,874	\$ 20,650	\$ 11,398	\$ 21,850
Worship	\$ 5,870	\$ 8,250	\$ 4,578	\$ 8,400
Subtotal Ministries & Worship	\$ 21,744	\$ 28,900	\$ 15,976	\$ 30,250
Personnel Expenses	\$ 664,162	\$ 697,160	\$ 683,555	\$ 668,589
Operations				
Office/Administration	\$ 30,307	\$ 30,870	\$ 27,575	\$ 32,070
Maintenance	\$ 56,215	\$ 49,600	\$ 70,658	\$ 57,200
Capital Improvements	\$ 20,985	\$ 20,000	\$ 23,857	\$ 41,977
*Vestry Resolution for Deferred Projects			\$ 70,000	
Utilities	\$ 54,931	\$ 65,020	\$ 58,054	\$ 65,400
Taxes & Insurance	\$ 135,593	\$ 116,941	\$ 119,035	\$ 126,621
Contracts	\$ 19,536	\$ 19,884	\$ 19,434	\$ 22,005
Convention & Retreats	\$ 337	\$ 350	\$ 499	\$ 151
Subtotal Operations	\$ 317,904	\$ 302,665	\$ 389,112	\$ 345,424
Debt Service				
Debt Service	\$ 18,479	\$ 26,400	\$ 4,896	\$ 16,572
Total Expenses	\$ 1,099,006	\$ 1,134,681	\$ 1,166,552	\$ 1,133,724
NET	\$ 148	\$ 48	\$ 2,058	\$ 3

*Vestry Resolution Adopted 1/6/2021: Resolved, \$70,000 be set aside in the General Building Fund, a Temporarily Restricted Fund of Holy Trinity Episcopal Church, before closing the books for 2020. This money will be used to fund capital improvement projects deferred from 2020 to 2021 including, but not limited to: (1) replacing bad roofs on Elizabeth Street Houses; (2) replacing fencing and landscaping of the property around the Thrift Shop; (3) painting of the Thrift Shop; (4) placing cabinetry for ministry groups in Lewis Hall; (5) remodeling of the old prayer room to become an acolyte sacristy with a banner storage area, and (6) repairing some problems with the church sound system especially fixing the speakers that are not working.

Holy Trinity Episcopal Church Foundation, Inc. *(The Rev. Stephen Easterday)*

Annual Report of the Holy Trinity Episcopal Church Foundation Inc. (HTECF), by Fr. Stephen Easterday, prepared on January 7, 2021

The total assets of the Holy Trinity Episcopal Church Foundation as of December 31, 2020 were:

General Endowment Funds Invested with Raymond James (RJ):	\$5,051,943	*
Elder Endowment Funds Invested with Raymond James (RJ):	\$3,292,933	**
TTE Owner Financing Note associated with "Holding Company"	\$1,310,555	***
TTW Owner Financing Note associated with "Holding Company"	\$1,594,178	***
Mortgage to HTECF from HTECF on "Brevard Rentals Property"	\$68,706	****
Total Assets of HTECF	\$11,918,315	*****

*General Endowment at Raymond James Totals

As of 12/31/2018 was \$3,475,022.

As of 12/31/2019 was \$4,313,415.

As of 12/31/2020 was \$5,051,943.

**Elder Endowment at Raymond James Totals

As of 12/31/2018 was \$3,107,221.

As of 12/31/2019 was \$3,438,035.

As of 12/31/2020 was \$3,292,933.

*** The Owner Financing Notes are associated with POAH/Trinity Loan Holding Co. LLC.

These valuations reflect the valuations of the annually adjusted "Special Redemption Price." This "Special Redemption Price" was a negotiated variable value at the time of the renovation of the buildings and formation of the Holding Company (accomplished for the well-being of the residents). As of 12/31/2019 the Special Redemption Price of the TTE Note was \$1,561,549 compared to \$1,310,555 for 12/31/2020. As of 12/31/19 the Special Redemption Price for the TTW note was \$1,899,491 compared with \$1,594,178 for 12/31/2020. In the Annual Report for 2019 the Special Redemption price for each of these notes was reported accurately for the 12/31/2018 values (which was all that was available at the time of that report). Those values for 12/31/2018 are \$1,666,508 for TTE and \$2,027,164 for TTW. Since those 2018 values were included in the 2019 report of total assets, the total assets were incorrectly reported as \$12,131,135 as of 12/31/2019, rather than the accurate value of total assets of \$11,898,503 for 12/31/2019 reported below.

The Special Redemption Price is not the same as the Principal Balance and Accrued Interest on each note. As of 12/31/2020 the TTE note had a principal value of \$1,691,116 and accrued interest of \$298,390. As of 12/31/2020 the TTW note had a principal value of \$1,951,709 and accrued interest of \$59,852.

**** The HTECF made a mortgage loan to Holy Trinity Episcopal Church of \$700,000. This loan was for the purchase of the Brevard Rentals properties by the Church. The loan was approved by the Foundation Board on 2/5/2018. The promissory note was executed on 11/30/2018. Payments to the Foundation from the Church are based on an interest rate of 4.6% and the monthly payment from the Church to the Foundation is \$3,930.67. The first payment was made in January 2019.

***** Total assets of the HTECF

As of 12/31/2018 were \$10,975,914.

As of 12/31/2019 were \$11,898,503.

As of 12/31/2020 were \$11,918,315.

The officers of the Foundation were elected at the Annual Meeting of the Foundation on February 3, 2020 and are as follows: Fr. Stephen Easterday, Chair of the Board and Vice-President; Ron Meehan, President; Alan Smith, Treasurer; and Bill Thornburg, Secretary. The other members of the Board are: Anneke Bertsch, Faye Bottomley, Becky Crews, Frank Dawson, Lorraine McKenzie, and Dr. Jay Olsson. Special thanks to all who serve (or have served) on the Foundation. The By-Laws of the Foundation state that, "Persons serving on the Board of Directors at the time of the adoption of these Bylaws shall continue to serve on the Board of Directors. Upon the death, retirement, resignation or removal of a member of the Board of Directors, the Board of Directors shall nominate a replacement who must be approved by the Vestry of Holy Trinity Episcopal Church." The By-laws also state that "in no event shall the Board of Directors consist of less than seventy percent (70%) of confirmed communicants in good standing of Holy Trinity Episcopal Church."

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There are really three parts to the Foundation: (1) The General Endowment is the money from the sale of Trinity Towers in 2013, and it is invested with Raymond James. On an annual basis, 4% of these investments go to the church for general budgetary support. (2) The Elder Endowment is the money that came from the Boyer Trust in 2013, and it is invested with Raymond James. On an annual basis, 4% of these investments goes to the church to serve "seniors" in the church. In both (1) and (2) the income that comes to the church is to "enhance and supplement the ministries of Holy Trinity Episcopal Church." The Elder Endowment has the additional restriction that the money should be used to serve "seniors affiliated with Holy Trinity Episcopal Church." This happens through the provision of pastoral care and programming for elders and through the work of the Parish Nurse.

The original \$700,000 mortgage note on the former Brevard Rentals properties (where the Thrift Shop is now located) was split so that half of the money came from the General Endowment and half from the Elder Endowment, and the payments are split "half and half" between these two parts of the Foundation. From the standpoint of the Foundation the mortgage note was simply an investment with a 4.6% rate of return. (From the standpoint of the Church it was reasonable financing that avoided bank fees.)

The third part of the Foundation is really a subset of "(1) The General Endowment." When the Trinity Towers buildings were sold, the Foundation provided owner financing on the Trinity Towers East and Trinity Towers West buildings. There are two "notes" as explained above. As part of the refinancing for the \$20 million in renovations (in 2017-2018) on the Trinity Towers buildings by Preservation of Affordable Housing Inc. (POAH), these notes were associated with a holding company, "POAH/Trinity Loan Holding Company, LLC." This action was taken to facilitate the remodeling of the buildings while providing for ongoing cash flow into the Foundation. The notes themselves have a 4% return, but the actual amount that comes to the Foundation every year is based on a "preferred distribution of all net earnings available for distribution with respect to a given year." The Holy Trinity Episcopal Church Foundation is first on the list for preferred distributions, and is to receive \$185,000 /year (plus accrued distributions from previous years). In 2017, the Foundation received \$135,428 for the 2016 distribution. In 2018 the Foundation received \$229,534 for the 2017 distribution. In 2019 the Foundation received \$378,902 for the 2018 distribution. In 2020 the Foundation received \$693,363 for the 2019 distribution. Since the distribution was large in 2020 relative to previous years, and since the church needed a new roof and was in the uncertainty of the Covid19 pandemic, the Foundation made a special grant of \$124,000 to the Church to replace the roof on the church building and the west roof over the parish hall, prayer room and flower room. The key points about this "3rd part" of the Foundation are these: (1) the assets are not directly accessible by the Foundation; and (2) the return on these assets is normally used to increase the General Endowment in the Foundation.

The "spending rule" currently in use by the Foundation board calls for 4% of the assets invested at Raymond James on October 31 of a given year to go to Holy Trinity Episcopal Church, for the following year. Since the assets are segregated into the "General endowment" and the "Elder endowment" two different distributions are made, one from each source. The value of the mortgage on the "Brevard Rentals properties" is included in these calculations.

For the 2020 grants to the church, the Board of the Foundation met on November 11, 2019 and approved a total "Elder" distribution of \$146,406 to Holy Trinity Episcopal Church in 2020 in twelve equal monthly installments. At the same meeting, the Board approved a total "General" distribution of \$178,807 to Holy Trinity Episcopal Church in 2020 in twelve equal monthly installments. Those distributions were received by the Church in 2020.

For the 2021 grants to the church, the Foundation board met on November 9, 2020. At that meeting the Board authorized the "Elder" distribution of \$133,793 to Holy Trinity Episcopal Church in 2021 in twelve equal monthly installments. The Board also authorized the "General" distribution of \$194,503 to Holy Trinity Episcopal Church in 2021 in twelve equal monthly installments.

The Holy Trinity Episcopal Church Foundation Board has an ongoing commitment to tithe to Camp Wingmann on the gross proceeds of the sale of the three Trinity Towers Buildings. Whenever an owner financing payment comes into the Foundation, 10% of the payment is sent to Holy Trinity Episcopal Church, which then forwards it on to Camp Wingmann after approval by the church Vestry. In 2020 the Vestry sent \$69,336 directly to Camp Wingmann. All told, as of this writing, the Camp has so far received over \$597,577 as the tithe on the sale.

I continue to give God glory for his incredible grace in providing the resources to remodel the Trinity Towers buildings, sustain the ministry of Camp Wingmann, and endow Holy Trinity Episcopal Church for the advancement of the Kingdom of God.

Faithfully,
Fr. Stephen W. Easterday

Co-Rectors' Report *(The Revs. Pamela & Stephen Easterday)*

The Co-Rectors give their Annual Report as the sermon at each service on the Annual Meeting weekend. A print version is available.

Sr. Warden's Report *(Mike Crews)*

As we entered 2020 we were planning for the celebration of the reopening of the Chapel and dedication of the kitchen. On Sunday March 8 we held the celebration with over 300 people in attendance at church services, dedication, lunch and ribbon cutting.

Later in March, when covid-19 shut down in person services, we were able to use the new equipment in the Chapel to go to live streaming of the services on Facebook and YouTube. The Church is now equipped with new cameras and sound systems and is able to live stream Church services, funerals and weddings. We also started drive through communion which is still ongoing every Sunday.

In July Fr. Steve and Rev. Pam announced that they, with the blessing of the Vestry, would be taking a 3 month sabbatical. We were blessed to have Fr. Dave Newhart and Fr. Bob Bruckart to fill in while they were gone.

Under the new lease with the School they moved their entrance from the parish hall to the north side of gym. The old office has been converted into our new Prayer Room.

A number of capital improvements were made during the year, including a new roof and new A/C units.

Many thanks to our amazing congregation who continue to support the church financially and with prayers during the past year.

When I started looking back over 2020 I realized how a small group of people have worked so hard to make worship feel somewhat normal this year. Thanks to the people in following groups: Altar Guild, Flower Guild, Ushers, technical (camera and sound) and staff. Also a special thanks to Deacon Stacey and Deacon Christine.

Thank you to Rev. Pam, Fr. Steve, Vestry, Building and Grounds, and Finance Committee for their help and guidance through the year.

Jr. Warden's/Buildings & Grounds Report *(Milt Miller)*

It was another busy year for the buildings and grounds committee. I would like to thank all the members for their loyal support. We started off the year with the A/C units going out in the church, prayer room and 1901 Elizabeth Street. All have been fixed or replaced.

- We completed the chapel porch and minor roof repairs.
- We completed the new roof on the church and parish hall.
- The sewer line broke at 1807 Elizabeth Street and we had to dig a trench throughout the living room and kitchen to replace it. This included new cabinets for the kitchen and new countertops.
- We had a roof leak in the Counseling Center with drywall damage that is still in need of repair.
- We painted the Thrift Shop, Lewis Hall and the porch of the chapel.
- The pump was fixed for the sprinkler system and a new well was dug.
- New lighting was installed in the church. All of the lights around the outside of Lewis Hall were fixed.
- The Fire Marshall failed all of the exit signs in both the church and Lewis Hall. All have been replaced.
- We had to have the thrift shop tented to get rid of the termites.
- A new computer system was installed in the church offices.
- A new sound board and cameras were installed in the church.

There are several repairs that will need to be fixed in the near future. Three of the roofs on Elizabeth Street will have to be replaced. The house used for storage and the old garage behind 1807 Elizabeth Street must be torn down.

Stewardship Report *(Heather Goodwin)*

Despite the challenges brought to us by the COVID-19 pandemic last year, our stewardship campaign for 2021 was a success. The stewardship campaign theme was a familiar offertory: "Walk in love as Christ loved us and gave himself for us, an offering and sacrifice to God" (Ephesians 5:2). Stewardship packets were handed out to parishioners at weekend services and drive-thru communion in October, and also picked up from the church office or mailed to homes. Volunteers made follow-up calls in December to those members who had pledged in the past but had not yet submitted their pledge for 2021. For 2021, 224 families and individuals pledged support, which included

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25 new pledges and 96 increased pledges. As of writing, the total amount pledged for 2021 is \$542,503, which is higher than the total pledges of \$514,318 for 2020. Thank you to everyone who has pledged to support the mission of Holy Trinity in 2021!

Holy Trinity Endowment Fund *(Jim Fletcher)*

The Holy Trinity Endowment Fund stood at \$803,141.67 on December 31, 2020. The fund paid out \$27,200 to the Church operating fund, largely generated by dividend income payments. The Fund had no other expenses. The Fund is made up entirely of contributions from Church members, invested in conservative stocks and mutual funds. Over the year, the Fund grew 18% mirroring the S and P 500 index. The Fund is managed by Jim Fletcher, George Faughnan, Vernon Lester and Alan Smith.

Nourishing Body and Soul Campaign *(Mike Crews)*

Sunday March 8, 2020 saw the celebration of the Nourishing Body and Soul Campaign completion with dedication, ribbon cutting and lunch attended by over 300 people. Surplus funds went to new roof and AC unit for the church.

Children, Youth and Family Ministries *(KC Crawley)*

Twenty-Twenty started off with plans for the usual children, youth and family ministries programs and activities. Just weeks after the Parish Camping Trip and Holy Trinity Women's Retreat, the pandemic disrupted the 'usual,' leading us to reconsider comfortable patterns. As we sought God's direction for these ministries at Holy Trinity, we prayed, discussed, and thought about what that might look like. Amid strange circumstances, we have had a very different but meaningful year of ministry.

Children's and Family Ministry Opportunities:

- Zoom Sunday School Spring of 2020
- Virtual Bible School through Facebook Live and YouTube, weekly home delivery of craft materials
- Combination of Zoom Godly Play and Outdoor Sunday School in the Cub Café during fall 2020
- Outdoor worship services on Outdoor Sunday School days
- Our Annual Trunk or Treat in October and Advent Craft Day in December were well attended with COVID-19 precautions to keep everyone safe
- Our first ever Virtual Children's Christmas Pageant, was a very special project and can still be found on YouTube. You do not want to miss it!
- Mom's Coffee Fridays under the trees during the spring/summer, Thursday evenings during the fall.

Youth Ministry Opportunities:

- Annual trip to Rock the Universe (RTU), January 24-26
- Annual Pancake Supper February 25, record numbers in attendance
- Pivoted to Zoom Youth Group in March, with a focus on supporting friends through distance learning and all the uncertainty of the pandemic
- Continuity of Zoom Youth throughout the summer
- Alternating schedule of Zoom and Outdoor Youth Group on Wednesdays in the fall that led to weekly Outdoor In-Person group during November/December
- Covid-19 precautions led us to offer individually packed dinners on Wednesday evenings and try out firepit nights to combat the cooler evenings. Burritos, a firepit, marshmallows and hot chocolate go a long way in tending the souls of isolated teens.
- Our Annual Youth Christmas Party was held in December, outside under string lights with modifications to the traditional Christmas Sock Exchange. It was a joyful event.

Women's Retreat:

The 2020 Women's Retreat, God with You, was a wonderful event! Nikki Peters, guitarist, vocalist and Assistant Director of Worship Arts at St. Luke's Lutheran Church, Oviedo was our guest speaker. God's presence was felt during Nikki's talks, workshops and during meals and other fellowship time. Due to the pandemic, the 2021 retreat will be postponed until 2022.

Parent's Night Out:

PNO was set aside due to the pandemic. These bi-monthly gatherings will resume when it is safe to do so.

Discipleship/Adult Education

ADULT SUNDAY SCHOOL (*Jack Bottomley*)

Objectives: Each study is customized and based on creating a curriculum to achieve our goals of providing the students a balanced view of scripture with an emphasis on God's plan of salvation. We are mixing the books from the Old and New Testament including the gospels, doctrinal, historical, prophecy and wisdom books. During 2020 we began the year in the New Testament with a study of 1 Peter and moved on to the Old Testament and the Book of Esther. We then had a recess due to the Pandemic from March until November when we completed our Esther Study. During the year had an average of 15 people attending before the Pandemic occurred. When we resumed the class in November, we averaged between 5 and 9 people.

In 2021: Hopefully, when we resume the class in 2021 (the exact date is to be determined), we will begin a study of the Gospel of John. We expect to continue with a loyal and enthusiastic group of attendees that are eager to learn scripture and experience how it affects their Christian walk.

CURSILLO (*Chuck Pierce Sr.*)

2020 has been a very bad year for Cursillo at both Holy Trinity and within the Dioceses. We held no Cursillo events at Holy Trinity and all of the Weekends were canceled. One Church held a Zoom Ultreya, which was very successful. The Masking, Distancing and Time limits have made it impossible to hold a Weekend. The Men's and Women's Weekends scheduled for April 2021 have also been canceled. We still have the Coed Weekend Scheduled for the 1st of October thru the 3d of October 2021 scheduled at the newly renovated Canterbury Retreat Center. The cost is \$160 for the weekend and is open to both couples and individuals. If you are interested, please contact either the office or Charles Pierce (the Elder).

MEN'S RETREAT (*The Rev. Stephen Easterday*)

The Men's Retreat was not held this year due to Covid-19.

LIBRARY (*Susan Mann*)

Holy Trinity Lending Library, which contains books on various religious subjects, serves parishioners and staff. Donations are always appreciated.

ZOOM MEETINGS (*Led by Deacon Christine Croskey*)

Deacon Christine held the following ZOOM meetings:

- Monday evening ZOOM Book Group 7:00pm (No need to attend all classes as each night deals with a new concept.) Discussion is welcome and encouraged. Each attendee finds their life experiences give new perspective to the others, enriching the evening for all. List of Books reviewed in 2020: *The Hero Within* by Deborah Grassman, *Bridges to Contemplative Living* with Thomas Merton - Series Book One. We are beginning Book Two.
- Three Evening Healing Prayer Services were conducted, and now
- Healing Prayer Service is now offered each Wednesday at 9:30am.
- Centering Prayer is offered each Tuesday at 9:00am.

ZOOM links are available each week. Call or e-mail Deacon Christine (321-806-0560 / christinecroskey@msn.com)

Guilds & Fellowship Groups

FOYER GROUPS MINISTRY (*Sherry LaRue*)

The Foyer Groups Ministry is a hospitality ministry whose aim is to have members of our community get to know one another in a social setting and to break bread together. The word "foyer" is from the French word meaning "home" or "hearth". We began the sixteenth rotation in November of 2019 with 48 participants divided into six groups of eight parishioners. Each group has a convener, who is responsible for making sure the group meets regularly during the year and that everyone has a chance to host one of the gatherings. Unfortunately, with the arrival of Covid-19 to our community in March of 2020, most groups were able to meet only once or twice during the year if at all. All groups are eager to resume sharing a meal once it is safe to do so. If all goes well and we are back to normal by the summer, we hope to finish the current rotation and to form new groups in November of 2021.

FRIENDS AT LUNCH (Nina Keck)

On the fourth Tuesday of each month, parishioners meet at a local restaurant for food and fellowship. We have had as many as 25 show up and as few as eight. We were able to meet three times in 2020. The group is in its fifth year, and as soon as the country fully opens, we will have our first meeting of 2021! Any questions? Please call Nina Keck at 321-723-7523.

ST. CATHERINE'S GUILD (Judy Henderson)

St Catherine's Guild is a ladies social guild with an outreach ministry. We generally meet September through May of each year, but this year has been a little different. After canceling our April, May and September meetings because of the Virus, we began meeting again in October 2020, wearing our masks and practicing social distancing. We now meet at 9:30 AM on the second Tuesday of the month in the Parish Hall. All women of the church are welcome to attend, but we need to know if you will be attending so we can set the room with appropriate social distancing.

Along with the fellowship we have an outreach ministry. We donate fruit and gifts to Genesis Houses (an organization that provides housing to women with children, senior women and men, and women who are pregnant). We also donate money to the Fellowship of the Least Coins (an organization that supports women throughout the world), provide small gifts to Devereux, and organize the United Thank Offering (UTO) collections at Holy Trinity. UTO is the major outreach ministry of the Episcopal Church, providing support in various ways in the US and throughout the world. Even in this unusual year, Holy Trinity parishioners donated over \$1,000 to the UTO – an amazing amount, for sure – we have so much to be thankful for!

If you would like additional information about St Catherine's, or if you would like to make a reservation to attend meetings, please call Judy Henderson at 321-327-3175.

ST. MARGARET'S GUILD (Barbara Dillery)

St. Margaret's Guild was formed in 1955 by Fr. Boyer. We have been an integral part of Holy Trinity since then. St. Margaret's has evolved over the years to accommodate our members' needs. At the moment we are a social ladies group. We have themed potluck luncheons, go on various field trips, and support each other in times of need. We have a good time no matter what we do. We welcome new members and are a fun and jovial group. At the moment St. Margaret's Guild has been paused indefinitely due to the Coronavirus pandemic. Watch the bulletins for updates. If you have any questions, please call Barbara Dillery at 321-686-2062.

Hospitality

COFFEE HOUR (Janeen Merrill)

Coffee Hour started off very nicely this year, but then came to a halt in March. I am looking forward to the time when we can renew our regular Coffee Hour, hosted by 11 different groups. I especially want to thank all of these groups who, in the past, have so faithfully provided refreshments each week. It is a wonderful ministry for our church family.

NEWCOMERS MINISTRY (Susie Kilgallin)

The Newcomers Ministry strives to make all newcomers feel warmly welcomed to the church. Newcomers to the church are invited to fill out a visitor card. Those who do so are contacted by a staff member within a few days. Parish Secretary, Sharon Lester, processes many membership transfers each year and helps those who are new feel included. Since the pandemic began, although personal visits to newcomers' homes has not been possible, other methods of communication such as phone calls and mailed welcome notes are ways that the church staff and members of the Newcomers ministry reach out to establish a personal connection. Once we have their email address, newcomers start receiving the weekly church emails that list the services, Bible studies, and prayer groups that meet in person and are streamed via the internet or Zoom. Newcomers are also welcomed to join church ministries they are interested in.

Music Ministry

MUSIC REPORT (Eloise Evans)

In 2020, Family Choir and the Bell Choir started the year meeting regularly and adding new members. We joined with the Deanery in leading an Epiphany Service at St. John's in Eau Gallie. Family Choir led worship for the Ash Wednesday service and served faithfully at 9am through March 15 when our world changed. Justin Clermont and I held down the fort virtually on Saturday night and Sunday morning in the Chapel for the first few weeks of the pandemic shutdown. We were joined by Sharon Lester, Dion Khan and Jordan Evans singing and leading worship for Holy Week services and Easter. David Vogeding rejoined us at the organ in April and we had a guest virtual performance by the Jacobson family. Accidental Grace resumed leadership of the Saturday night service and David, Eloise, and Sharon sang each week at the 9am, joined by Dianne Thornburgh, Sandy Hillyer, Ann Clevenger and most recently Jonathan Frost. Our Manhasset Acoustic Shield stands finally arrived in December (they were ordered in April) enabling the singers to sing safely behind the altar without obscuring the view.

Our Christmas party which is held annually at the beautiful home of Sandy and Rich Hillyer has been postponed until we can all get together safely (can you imagine Christmas in July?). We can't wait to go caroling in 2021, as it was a sorely missed activity in 2020. This coming year, Family Choir members will be invited to either participate virtually or rotate in singing our anthems, taking turns joining the small, distanced group until it is safe to resume choir and bell choir as determined by the Bishop. Stay tuned for more information!

SATURDAY PRAISE TEAM: "ACCIDENTAL GRACE" (Justin Clermont)

2020 was definitely an adventure for us all as we had to learn how to be "camera ready" for worship with our new live streaming of the Saturday service. We definitely grew closer as a team and family and have been each other's biggest supporters throughout this crazy year! While the band wasn't able to play for the annual tent service and children's Easter service because of circumstances surrounding COVID, we hope to play this year in 2021! We are thoroughly enjoying the new sound board and all of its capabilities! At the beginning of this year we hosted a "Night of Healing Prayer and Praise" and received great acclamations on how awesome that night was. Hopefully we can have another one or two services like that in 2021.

Finally, we were presented with this awesome opportunity to lead worship at the outdoor Christmas Eve service and, needless to say, we had a blast and praise the Lord the weather was awesome! Perhaps there will be more outdoor services in the future and the band would love to lead the members of HT in worship outside those lovely chapel steps!

TREASURE KIDS CHOIR (Justin Clermont)

Who would've thought that the majority of our TKC performances this year would be done virtually, but that's what 2020 brought to us! We started off the year with big plans and quickly had to change, like so many others. However, the TKC kids did an awesome job with all of the virtual choirs we put together this year, including the special Mother's Day performance, virtual vacation Bible school, and even the virtual Christmas pageant! It was fun to record all of the songs for the kiddos and then witness the final result!

I mentioned our virtual Vacation Bible School earlier and boy was that quite an interesting experience. While we definitely missed seeing all of the faces in person, we had a blast "filming". We hope to all be in person this summer to see all of the happy little faces we're longing so much to see! So, hopefully, we'll see everyone this summer!

Pastoral Care & Healing

EVERYONE'S COUNSELING CENTER (Dr. Sharon Jones, Ph.D., LMHC; Cynthia Koppler, LCSW)

This year has been a challenging one at the Counseling Center. Over a weekend in March of this year, we were able to convert to virtual appointments in all of our offices including here at Holy Trinity. This was in response to the Covid19 Pandemic. As of this writing, each therapist is available one day a week to see people in the office with appropriate measures such as temperature screenings, a Covid19 questionnaire and social distancing. That is balanced with most people still being seen virtually. We remain flexible as we watch the progression of this epidemic.

In person EAP presentations, seminars to community groups and organizations and response to crisis situations especially with law enforcement agencies have been greatly reduced. Some presentations and conferences were done virtually.

People from the very young through the elderly years are counseled. We have responded to the multiple crushing impacts of the current situation by somewhat increasing our hours. We continue to support clergy of all denominations in supervision of the counseling they offer their church members.

Cynthia Koppler, LCSW and Laura Ciampa, LCSW continue on the staff here at the Holy Trinity office as well as Sharon Jones, Ph.D., LMHC, Executive Director of Everyone's Counseling Center.

We continue to be deeply grateful for the support of the clergy and people of Holy Trinity Episcopal Church. We have particular appreciation for the prayer support and the referrals that come from the parish. We pray that God continues to bless the work we do with His people with whom we have the privilege to work.

FLOWER OUTREACH MINISTRY (Lisa Weber)

Our ministry consisted of 2 teams, the rearranger team, who took flowers from the altar and rearranged them into smaller arrangements, every Monday morning. These smaller arrangements were then taken by our deliverer team to parishioners and friends celebrating birthdays, anniversaries or those hospitalized and/or homebound. 2020 had a huge effect on our ministry as we switched from rearranging and delivering flowers to making phone calls. We lost many of our team members because of this change and are in need of volunteers to help us spread a little joy and happiness. We will continue making celebratory phone calls until we can safely resume rearranging and delivering flowers. Please contact Lisa Weber (321) 505-2396 if you have any questions or would like to join our ministry.

HEALTH MINISTRY (Deacon Stacey Westphal RN)

Although not as active with in-church activities, the Health Ministry continues. These are some of the activities that have been ongoing.

- Rides to appointments
- Phone calls to those who are shut-in at home or in a facility
- Greeting Cards to all shut-ins every 2-3 weeks
- Loan/give out medical equipment, hygiene supplies from our lending closet
- Help with health consultations, referrals, health questions, or ALF placements

Looking forward to 2021 when our group can meet again.

LAY EUCHARISTIC VISITORS (Deacon Stacey Westphal)

Lay Eucharistic Visitors (LEV'S) bring communion from the Sunday Service of worship to those who are incapable, due to infirmity, of attending the regular service in church. A Eucharistic Visitor represents the church to those they visit by being living reminders that the sick and infirm are integral parts of the community, which is the Body of Christ.

"We who are many are one as we share one bread and one cup," is the constant reminder that what takes place when we eat the bread and drink the wine of communion something more than bread and wine enters our bodies. In some mysterious way, the Holy Spirit moves through the elements and nourishes our souls, making us one with God and each other.

Every year there are more parishioners that are no longer able to attend church, but still want a continued connection with Holy Trinity. Each homebound parishioner that is visited is included in the Prayers of the People the week that they are visited. Our Lay Eucharistic Visitors also go to the hospital to bring communion to admitted parishioners on Sundays after church.

Earlier this year this ministry was in full swing, however with the arrival of Coronavirus disease (COVID-19), things came to a halt. As facilities, hospitals and homes have begun to accept visitors' we are slowly making our way back into regular visitations.

PRAYER SHAWL MINISTRY: The Nimble Needles (Beverly Lewis)

We are the Prayer Shawl members. There are approximately 15 of us; I say approximately because we always wish to welcome more knitters and crocheters. We meet the second and fourth Tuesdays from 10:00am to 12:00pm in either the library or Lewis Hall... Lately, Lewis Hall where social distancing is more easily facilitated.

We now have labels designating Holy Trinity Church, and that the recipient is wrapped in God's love. In addition to the shawls, we make prayer squares that have a card attached that reads: "See I have engraved you on the palm of my hand." Isaiah 49:16. These squares are to sit on the arm of a chair, in the car, bedside, etc.

The shawls and prayer squares are available to any one that needs "loving on". As we gather on Tuesdays, we pray, laugh, snack on cookies and coffee, and pray again. Please join us.

Service

DAUGHTERS OF THE KING (Dinah Beverley)

The Order of the Daughters of the King (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. This year we have not had the opportunity to come together for pray due to the pandemic, however, we have continued to pray for our clergy and congregation.. We were blessed this year to have had a quiet day during Lent in the home of one of our members. We included members from several other DOK groups to join us. Our service projects have been dedicated to helping our community nurse as needed. We made some Anglican prayer beads for our parish nurse to share with parishioners on her visits. In lieu of supporting the Christmas Caroling Project, which did not happen due to Covid, our members sent Christmas Cards to all of our shut in parishioners and our Nursing Home parishioners. Several of our members are busy crocheting barrier mats for the homeless made out of plastic bags and knitting hats for the cold night shelter. I encourage all women of the church to consider being empowered to profess Jesus as their Lord and Savior and join us at our monthly meeting on the third Tuesday of every month at 10:00am in Lewis Hall.

HOLY TRINITY THRIFT SHOP (Kathleen Walker)

In spite of the pandemic and being closed for 6 months, the shop did quite well in 2020. Many of our regular volunteers chose to stay home and stay safe when we reopened - I fully understand that. Thanks to a small group of dedicated 'worker bees', the shop got back up and running. We've had a great year despite the pandemic. Thank you volunteers for all you do for the shop. You are all deeply appreciated.

ST. JOANNA'S GUILD (Church Office)

At Holy Trinity, when a family has lost a loved one, the family has the support of St. Joanna's Guild in the form of a reception at the church following the funeral. The members of St. Joanna's Guild host the reception, prepare and serve the food, as well as set up and clean up before and after the reception. This ministry serves our parish families when they are most vulnerable and in need. Currently, the St. Joanna's Guild five teams, and they hosted 8 receptions in 2020. More teams and team members, women and men, are needed. Please call the church office (723-5272) if you are interested in participating in this ministry.

Worship

9:00AM GREETERS (Cathryn Thornton)

COVID-19 resulted in a very brief Greeting season! Prior to the shutdown warm, friendly people welcomed every Sunday morning 9:00am church attendee and provided information regarding the church to visitors.

We are eager to get back to greeting as soon as it is deemed safe. We miss all of the friendly faces, hugs, and handshakes. If you have missed human contact and would like to be part of this ministry, please contact the church office or Cathryn Thornton at 321-777-4473. It is approximately a half hour commitment once or twice a quarter and requires no meetings!

ACOLYTE MINISTRY (*Chris Arter, Vern Lester*)

We have not been able to have Acolytes since March. We are hopeful that in the coming months, as the vaccine becomes available, we will be able to get the children back in the church and have Acolytes.

LEMS AND LECTORS (*Janet Gray*)

A Licensed Eucharistic Minister (LEM) is a lay person licensed by the Bishop to administer the consecrated elements of the Eucharist. Here at Holy Trinity, the LEM is the chalice bearer at the service and serves the wine during Communion.

Since the "lockdown" in March, the LEMS have not been serving in the normal capacity however, they remain licensed to serve whenever our services open to safely allow this most holy act of offering the chalice to the congregation.

Our LEMs are: Chris Arter, Kevin Bartczak, Dinah Beverley, Frank Crawley, KC Crawley, Kate Crawley, Becky Crews, Mike Crews, Dolores Faughnan, Jim Fletcher, Heather Goodwin, Janet Gray, George Henderson, Al Hoffman, Susie Kilgallin, Carla Hughes, Sarah Kimmerling, Vern Lester, Ann Lorelle, Lee Ann Meehan, Jackie Menzel, Marv Meyers, Bridget Morton, Jack Morton, Charles Pierce, Chuck Pierce, Margot Reed, Geri Riley, Fred Ruddle, Jeannette Russell, Steve Russell, Dawn Shanks, Peggy Snead, Kathryn Welch, Susan Welch, and Lisa Wilt.

A Lector is a lay person trained in reading scripture who is appointed by the clergy person in charge of the congregation to read Lessons, Psalms or lead the Prayers of the People during a service. Lectors have a critical role in the celebration of the Liturgy as they proclaim the Word of God. The ministry of the Lector calls for a person to grow in a warm and loving knowledge of Scripture, the living word of God. There is no license required for this lay ministry. There are 49 Lectors: Kevin Bartczak, Debbie Bruckart, Cathy DeMeyer, Connie Dow, Randy Evans, Dolores Faughnan, Jim Fletcher, Heather Goodwin, Gary Grant, Janet Gray, Sandy Hillyer, George Henderson, Sue Hills, Al Hoffman, Kathy Hoffman, Carla Hughes, Harrison Jachec, Adalyn Jacobson, Randy Jacobson, Sharon Jones, Margie Keck, Fred Kilgallin, Mark Kirschner, Nora Kirschner, Mitch Kreher, Sharon Lester, Vern Lester, Ann Lorelle, Richard Lorelle, Susan Mann, Jenifer Marx, Lee Ann Meehan, Jackie Menzel, Bridget Morton, Jack Morton, Marv Meyers, Ro Olsson, Amanda Peters, Grace Peters, Charles Pierce, Chuck Pierce, Debra Pruett, Margot Reed, Geri Riley, Fred Ruddle, Jack Ryals, Marilyn Scott, Dawn Shanks, Alan Smith, Lisa Soloway, Peggy Snead, Gill Streatfield, Cheryl Stephens, and Lisa Wilt.

We are grateful to Polly Adams, Aidan Farr, Daniel Farr, Declan Farr, Tim Brown, and Anne Fay for their past participation in these ministries, in addition to the many parishioners who assist with the readings for The Passion Gospel on Palm Sunday and Lessons and Carols during Advent.

ST. ANNE'S ALTAR GUILD (*Judy Henderson*)

The Altar Guild -- *"The Guardians of the Sacred Spaces and Sacred Elements"*

Unlike some other ministries, the Altar Guild has had a whirlwind year with changes happening nearly weekly. During the time there was no in-church service early in 2020, including Easter, the Altar Guild was busy ensuring the correct color hangings were on the Altar for the on-line services and setting the Altar for Eucharist for the Priests and support people ensuring the word was spread through on-line media.

As you know, the Altar Guild has provided safely prepared communion wafers, intincted with wine, sealed in plastic bags for distribution at all services – the in-church services and the drive-through Eucharist.

We continue to prepare for baptisms (including one at the beach), weddings (with just a few attendees), and outdoor services (at the Cub Café and the Christmas Eve service with the Altar on the Chapel porch and attendees sitting far apart in the parking lot). We have had to be flexible, and I can't say enough about the Altar Guild members who have pitched in to make all these changes happen.

The Altar Guild, including the Flower Guild, Linen Guild, and Wedding Guild, has continued to serve in 2020. We are always recruiting new members – if you think you would like to help with this important ministry, please give me a call.

Judy Henderson (321-327-3175)

USHERS (7:30 & 9:00am) (*Vince Angleton*)

We have two dozen dedicated women and men who serve as ushers for the two early Sunday morning services. If you'd like to join the usher ministry, please contact the church office or e-mail Vince Angleton at vangleton@yahoo.com.

Outreach & Missions *(The Rev. Stephen Easterday)*

Outreach efforts were strong at Holy Trinity in 2020. Thank you to all who worked so hard on Outreach in 2020, especially to those who were involved in hands-on activities such as: volunteering at Daily Bread; organizing special collections for UTO; making Christmas stockings for Devereux; making prayer shawls; and giving personal belongings such as food and toiletries. Particular thanks go to Bridget Morton and John Stockton who co-led the "Faith Build" effort at Holy Trinity to help build a house through Habitat for Humanity. I am sure that I am leaving out many acts of kindness, but these actions listed are enough to illustrate the great heart of Holy Trinity in Outreach. I extend a special thank you to our deacons, The Rev. Stacey Westphal and The Rev. Christine Croskey who through their prayers and leadership constantly keep before our parish "the needs, concerns and hopes of the world."

Monetary Donations	Amount	From/Comments
Community of Hope	\$1,200	
UTO	\$1,137	
Holy Trinity Academy Scholarships	\$2,000	
Tract Ministry	\$2,133	
Rectors Discretionary Fund Disbursements for rent, utility bills, food, medicine	\$3,852	
Asst Rectors Discretionary Fund	\$1,485	
Camp Wingmann	\$69,336	HTEC Foundation
Devereux	\$1,775	
Liftup Young Lives	\$4,423	
Christmas Gift Cards for Trinity Towers	\$3,735	
Habitat for Humanity	\$6,205	
Total	\$97,281	

In-kind Donations

- Yarn donations for Prayer Shawl Ministry
- Personal Care Items for the Lighthouse "BIN" and food for the *Sharing Center*
- 2 Elizabeth Street houses for *Community of Hope*
- Christmas gifts for *Gifts from the Heart Christmas Shop*
- Fruit baskets, gifts, gift cards, and bus passes for *Genesis House* (St. Catherine's)
- Socks and t-shirts for the *Point-in-Time Homeless Count*
- For *Devereux*: small gifts (St. Catherine's); 140 Christmas stockings made, gift cards and in-kind donations totaling around \$3,600
- Use of parish property rent-free for the classrooms, offices, and athletic facilities of Holy Trinity Episcopal Academy Lower School (Valued by an HTEA 2016 audit at \$256,000 per year.)

BLOOD DRIVES *(Nina Keck)*

In response to the great need for blood due to the pandemic, Holy Trinity has been hosting blood drives through OneBlood Florida. The response from the parish has been tremendous! We held three drives last year and collected 37 pints of blood. Hospitals can use one pint of blood to save four lives, so Holy Trinity has saved 148 lives. Questions? Call Nina Keck at (321) 723-7523.

BUENA VIDA MINISTRIES *(Deacon Stacey Westphal)*

We hold Deacon led communion services on the second and fourth Tuesdays of each month.

DAILY BREAD *(Terry Knowles)*

Daily Bread's kitchen is a lifeline for feeding the hungry and the homeless of south Brevard County. Each day more than 200 hot meals are served in between 11 and 1:30 pm. In addition to serving more than 80,000 hot meals per year, they offer hygienic services, mail services, case management, and other services to anyone in need. The Daily Bread continued to provide meals throughout 2020. Instead of inside dining, lunch boxes are packed by the volunteers and distributed. Aprons with the Holy Trinity logo were provided by Dinah Beverley to wear on the days we serve.

A team from Holy Trinity packed lunch boxes the 5th Saturdays of the year. The dates were February 29, May 30, August 29, and October 31.

DEVEREUX MINISTRIES (Mike & Becky Crews)

Holy Trinity Episcopal Church continues to be more generous every year. This year donations of 140 stockings, snacks and cash donations reached \$3,600.00. Thanks to everyone for making another GREAT Christmas for these children.

HOLY TRINITY EPISCOPAL ACADEMY (Academy Staff)

The 2020-2021 Operating Budget is \$13,640,000. Of the school's 822 students, 20 percent received need-based financial assistance with more than \$1,270,000 awarded this school year, including funds received through Step Up for Students.

Students were offered 27 Advanced Placement courses. From 2016 to 2020, 626 HT students took 2,966 AP exams with 91 percent of students taking one or more AP courses in junior or senior year. 42% percent of the Class of 2020 received AP Scholar recognition and of these students 10% achieved National AP Scholar Recognition. For the Class of 2020, 5 Seniors were named National Merit Scholarship Finalists and 2 were named National Merit Commended students. Class of 2020 students were accepted to 15 of the top 25 colleges and universities and 74% percent received a merit based scholarship from a college, community organization or Bright Futures. In addition to academic excellence, students excel in athletics and the arts. Between 2014 and 2020, thirteen percent of graduates went on to play collegiate athletics.

As well as fostering academic success, Holy Trinity strives to develop responsible, caring, compassionate and connected young people. This success comes through the school's daily chapel services, character education and meaningful outreach in our local community and beyond. Each year, Holy Trinity students complete more than 9,025 hours of volunteer service to the community.

Since its founding in 1957, Holy Trinity Episcopal Academy has grown to become the premier independent school in Brevard County – building a tradition of high academic and spiritual programs that focus on developing the whole child. The school has established an environment that encourages every child to reach his or her highest potential.

LIFTUP YOUNG LIVES: Empowering Future Generations (Lisa Soloway)

LiftUp Young Lives is a separate 501(c)3 organization guided by a Board of Directors of Holy Trinity and community members as well as many teachers and mentors. We are grateful to be hosted by Holy Trinity!

With COVID restrictions, the majority of our classes were held on Zoom and we made the best of it. Javona, Keirra, and Robert graduated the program and we look forward to having an appropriate celebration equal to the student's patience, persistence and achievement. Each student learned many lessons based on our 5 Pillars of Success: Social Skills, Life Skills, Financial Responsibility, Leadership and Spirituality. We will be gifting five cars in 2021 to past and recent students who are eligible once they receive their driver's license and insurance.

It was a tough year for fundraising as it has been for most every non-profit. We are grateful for the monthly contributions some of our members make, for the generous donations from many of our Holy Trinity members and the community. In September, we raised \$5110 during our Friends & Family Campaign. Our fundraising committee was gifted a couple of tables at the community craft fair KRIS KRINGLE MARKETPLACE December 17-20. Through several donations we ran a gift basket raffle with 27 baskets and raised \$2318. Another great benefit was raising community awareness of LiftUp and we had five people interested in helping. The event organizer has invited us to all of her Brevard events and we will continue to participate to raise more money for the program and to raise community awareness.

Our next big fundraiser is our Golf Tournament May 1, 2021 at The Majors Golf Course in Palm Bay. If you know any golfers, we would appreciate you sharing the information about our golf tournament.

If you have any questions or would like to become involved, you can contact Lisa at liftupyounglives@gmail.com or call 321-301-0824. To learn more about LiftUp, go to www.liftupyounglives.org

SCOUTS BSA - Girls Group (Sandy Hillyer)

In 2020 the Holy Trinity sponsored Scouts BSA Troop 4323 for Girls continued to carry on meetings and activities in spite of the COVID pandemic. To start out the new year the scouts planned a Mystery Campout near Gainesville where they explored local museums, sink holes, and watched a half a million bats come out in the evening on the UF campus. In February they joined the boys troop for an amazing Aviation campout at the Valkaria airport. Their next campout was a day excursion in April to explore some beautiful caves in the Ocala area. When lockdown began, the girls rallied and we started having weekly meetings via Zoom. Our scouts did an awesome job finding advancements to work on and games to play to stay connected with each other for the many months that they could not meet together. Over the summer we visited Highlands Hammock State Park. Additionally we had several outdoor meetings to accomplish some requirements that needed the "in person" experience, then, in late October we had a Halloween Party and several live meetings. Our campout in November was at Oklawaha Scout Camp in Sebastian. In December we chose not to meet so that our families could be together for some quality time. In addition to the fun times the girls also found time to put in many hours of

(Continued)

community service. We WILL persevere in spite of the challenges that we have had to face!!!

Rick Welch continues as our chartering organization representative. Sandy Hillyer is the Scoutmaster. Candace Harris, Marc and Josh Fillion are our Assistant Scoutmasters. Johnathan Hicks is our Advancement Chair. Rich Hillyer and Nancy and George Swanson are our all around assistants that take up the slack whenever they are needed.

Yours in Scouting, Sandy Hillyer (AKA Mrs. Aitch)

SCOUTS BSA - Boys Group (Daniel Whitmore)

Troop 323 is the boy's troop chartered by Holy Trinity Episcopal Church. In every way, the troop serves its function to accomplish the mission of Scouts BSA. The Mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and the Scout Law. Through the leadership of the youth within the organization and the guidance of the adult volunteers who serve them, the troop dutifully maintains and carries on a program that supports the BSA mission.

2020 was a difficult year for everyone due to the Covid-19 pandemic. This was no different for Troop 323. In March the troop made the decision to cancel in person meetings and events to protect our families. This meant moving meeting from in person at the church, to meeting online via Zoom. As the year moved forward we began to explore ways to continue safely continue scouting. This included holding carefully planned outdoor events. Although our number of events were lower than previous years, we worked hard to maintain our focus on teaching leadership skills, teaching outdoor skills, and community service.

At the end of 2020, the troop consisted of 33 registered youth and 29 registered adults. Our troop maintains a very heavy emphasis of youth safety and 100% of our adults have completed BSA Youth Protection Training.

- Service Project activities (including 3 Eagle projects): 14 for a total of 388 hrs.
- Weekend Camping: 7 outings for a total of 13 nights camping
- Short-Term Winter Camp: 1 weekend for a total of 3 nights camping
- High Adventure Camping Trip: 1 for a total of 7 nights camping

Members of Troop 323 spent a total of 23 nights camping in 2020 which included notable locations like Camp La-No-Che Winter Camp- Paisley, FL, Grant-Valkaria Airport Field, Palm Bluff Conservation Area.

With the cancellation of our planned summer camps many members of our troop completed their own campout featuring hiking, rafting, tubing, and mountain biking.

The program also uses rank advancement to recognize the youth as they learn new skills and develop their proficiency in the outdoors and holding positions of leadership. In 2020, the boys earned 25 rank advancements including 3 who earned the highest rank of Eagle Scout.

Merit badges are also a means to encourage Scouts to explore areas that interest them and to teach them valuable skills in Scoutcraft. It exposes many of them to potential careers and lifelong hobbies. In 2020, 84 merit badges were awarded.

In conclusion, Troop 323 was able to successfully overcome many of the obstacles in 2020, to maintain the successful program for which we are known. It is youth-driven and led. Additionally, the group of adult volunteers are dedicated to ensuring that the Scouts have the opportunity to learn and grow under the auspices of the Scout Oath and Scout Law in a safe, positive environment.

If there are ever any questions, feel free to contact Mr. Bart LaGrone at bart.lagrone@gmail.com or Mr. Daniel Whitmore at djwhitmore@liberty.edu.

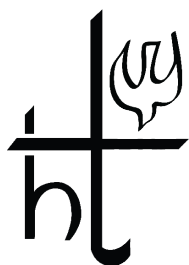
SOUTH BREVARD SHARING CENTER: (Al Hoffman & Deacon Stacey Westphal)

This ministry continued to flourish in 2020. Food and hygiene necessities continues to be in great demand, even more so now with more people being out of work due to the pandemic. We continue to collect non-perishable food items, and basic hygiene supplies. The donated items collected in the red wagon or light house in the Narthex and are brought to the South Brevard Sharing Center each Tuesday.

TRINITY TOWERS MINISTRIES (*Deacon Stacey Westphal*)

Our ministries to Trinity Towers residents include:

- **Vespers** – Deacon Stacey Westphal held Wednesday evening interdenominational worship service which incorporates hymns, prayers and inspirational teaching. However, when things began to shut down all services were stopped and have not yet resumed due to continued restrictions.
- **Health Care** – We monitor and minister to the health and spiritual concerns of our Holy Trinity residents. This is done via phone calls, emails, or in person when needed.
- **Christmas** – We provided 136 Christmas stockings to the South Tower residents this Christmas. The stockings were filled with chocolates; candy canes cookies and gift cards provided by our parishioners. In addition, we were able to fill in the gaps for gift cards to the East and West Towers.



Holy Trinity Episcopal Church

1830 South Babcock Street
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Phone: 321.723.5272

Office Hours: 9:00am - 4:00pm; Monday - Friday
Website: www.holytrinitymelbourne.org
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The Right Reverend Gregory O. Brewer, Bishop
The Reverends Stephen & Pamela Easterday, Co-Rectors
The Reverend William G. Lewis, Rector Emeritus
The Reverend Stacey Westphal, Deacon
The Rev. Christine Croskey, Deacon