

Holy Trinity

Episcopal Church



2021
Annual
Report

Holy Trinity Episcopal Church

Annual Meeting: January 23, 2022

AGENDA

Call to Order	Election of New Vestry Members	Co-Rectors' Report
Opening Prayer	Presentation of Retiring Vestry	Further Business
Election of Secretary	Treasurer's Report for 2021	Closing Prayer
Minutes of 2021 Meeting	Presentation of 2022 Budget	Adjournment
Report of Nominating Committee	Senior Warden's Report	

Minutes of the 135th Annual Parish Meeting, January 17, 2021

The Rev. Steve Easterday and the Rev. Pam Easterday, Presiding. Available virtually on YouTube.

Call to Order and Opening Prayer – Fr. Steve

Election of Parish Meeting Secretary: Fr. Steve noted the requirement for an election of the secretary for the Annual Parish Meeting – Frank Christopian, Vestry Clerk, was nominated by Faye Bottomley with Milt Miller providing a second. With no further nominations, the motion was approved without objection.

Minutes of 134th Annual Parish Meeting, 19 January 2020: Fr. Steve asked parishioners to review the Minutes of the 134th Annual Parish Meeting. A motion was made by Bridget Morton, with a second from Alan Smith. With no objections noted, the previous Annual Parish Meeting Minutes were approved as submitted.

Report of Nominating Committee / Election of New Vestry Members:

- Rev, Pam introduced Mike Crews to present the slate of Vestry Nominees for three (03) year terms: Kerry Grant, Jackie Menzel, Steve Russell, and Richard Warren.
- Rev Pam asked for any further nominations. Hearing none, Rev Pam asked for a motion to close the nominations.
- Judy Henderson motioned to close the nominations with the slate from the Nominating Committee. Rick Beverly seconded the motion to close nominations. Parishioners approved closure of the nomination process with no objections.
- Rev Pam noted since the nominations were made by the Nominating Committee, there is no need for a second. She asked parishioners if they were ready to vote? Call for a vote by acclamation. Parishioner approved by resounding "Amen." Fr Steve asked for a round of applause.

Presentation of Retiring Vestry – Rev. Pam and Fr. Steve

- Rev Pam noted the service of retiring members of the HTEC Vestry: Kevin Arter, and Mike Crews, who were present at the Annual Parish Meeting. Gifts were provided for retiring Vestry members. Ted Peters and Marilyn Scott also are retiring; however, they were out of town and not at the meeting.
- Jeanne Hakkila-Wills presented Mike Crews with a thank you gift bag from Holy Trinity Episcopal Academy as he retires from the Vestry. Mike was the HTEC Vestry representative to the HTEA Board of Trustees (i.e., serving concurrently at HTEA with Kevin Bartczak).
- Fr. Steve noted that although Mike Crews was stepping down from the Vestry, he has agreed to take on several major projects. Mike will be leading the effort for the beautification around the HTEC Thrift Shop entrance and parking lot.
- Fr. Steve introduced the new Senior Warden – Pete Soloway. Pete said a few words to the parishioners as he takes on these new responsibilities.
- Fr. Steve reiterated that the first Vestry meeting would convene at 11:15am in Lewis Hall after the Annual Parish Meeting. The purpose of the meeting will be to elect the Vestry officers including the Treasurer, Junior Warden, and the Vestry Clerk.

(Continued)

Treasurer's Report for 2020 – Kevin Bartczak

- Kevin Bartczak was introduced by Fr Steve to provide the Treasurer's Report.
- Kevin noted the careful spending of money, and noted statistics in the Annual Parish Report including monetary assets, net worth (i.e., not including property), and pledges. Stewardship results have been much better this year with 25 new pledges, and 96 increased pledges.
- Budget for last year was approximately 1.13 million; HTEC kept within the budget. Many thanks to Keith Cain for securing funds from the PPP government grant.
- HTEC Thrift Shop income was down and a bit slow due to closure due to the pandemic.
- In December, the Vestry set aside 70k to take care of building projects – refer to the Vestry resolution in the Annual Parish Report handout.
- Next year's budget of 1.13 million includes 3% salary increases. Thrift Shop income should increase significantly after reopening. Stewardship pledges look very good for the coming year. Overall, finances are in good shape.
- Fr. Steve thanked Kevin and said it was great to have an accountant as Treasurer. Also, we're grateful to Keith Cain, as HTEC Financial Manager. He manages the money, the financial books, and the contracts. Fr. Steve asked for round of applause for both Kevin and Keith.
- Fr. Steve asked if anyone had any questions on the budget or finances? Kevin also noted parishioners can call or text him should they have any financial or budgetary questions.

Presentation of the 2021 Budget – Fr. Steve

The 2021 Budget has been adopted by the HTEC Vestry. Fr. Steve noted that by diocesan canon, the Vestry adopts the budget and the parish receives it. Fr. Steve called for a motion to adopt the Treasurer's Report for 2020 and to receive the HTEC budget for 2021. George Faughnan made the motion with a second from Alan Smith. Motion passed unanimously.

Senior Warden's Report – Mike Crews: Fr. Steve introduced Mike Crews as the out-going Senior Warden. Mike said that his last report is in the Annual Parish Meeting Report under the Senior Warden Report, Mike offered his thanks to all parishioners for their steadfast support.

Co-Rectors' Report: Fr. Steve and Rev. Pam provided their annual report during the morning sermon. For those who missed the report, it can be found on YouTube or is available in print upon request.

Further Business:

- A question from the floor on Gordon Paterson's four recommendations from the previous year and whether there has been any follow-up on those recommendations. [For clarification, these items referenced by the inquiry included the following: 1. Recommended that on an annual basis the president of Holy Trinity Academy be invited to address the parish; 2. Recommended that the academy's chaplains be invited to address the parish; 3. Called upon the Vestry to organize a parish survey; 4. Recommended that the Co-Rectors consider instituting quarterly "Rectors' Forums" in which they address challenges and opportunities they face in leading Holy Trinity.] Rev. Pam provided a detailed response. She noted that all items were placed on a comprehensive list of things needed to do within the calendar year. Last year's Vestry retreat did not happen due to the pandemic. At this annual retreat, Vestry members usually prioritize things to do. Due to the on-going pandemic, those items did not make it to the top of the list. Unfortunately, the pandemic prevented many things from being completed. Rev. Pam asked if that adequately answered the question, to which it was affirmatively noted.
- Rev. Pam asked for any further questions. Judy Henderson noted that missing from the Annual Parish Report were details regarding the bags that are provided for the hungry. These are provided by the church office and at the Thrift Shop. It would be good to get this into the Annual Parish Report. Fr Steve reiterated so that folks listening online could hear the discussion.
- With no further comments, Rev. Pam provided the closing prayer from the BCP.
- Motion was made to adjourn the Annual Parish Meeting by Dolores Faughnan with a second from Judy Henderson. Motion was approved and the meeting was adjourned at 10:38am.
- Fr Steve reminded all Vestry members of the meeting at 11:15am in Lewis Hall with some members participating through Zoom.

Statistics for 2021

Average Attendance	205 *	Confirmations	15	* This does not include the many people who watch the livestream of the Saturday 5:00pm and the Sunday 9:00am services from home.
Baptisms	9	Reaffirmations	11	
Marriages	3	Receptions	13	
Funerals	30			
New Members	42			

Treasurer's Report *(Kevin Bartczak)*

ASSETS

Operating Account	\$	42,866.00
Proceeds from Sale of Posh property	\$	39,065.71
Memorial Funds	\$	59,310.16
General Building (Reserve)	\$	49,206.19
Babcock St. Improvement Fund	\$	108,647.01
Contingencies Fund	\$	34,000.00
Special Projects Fund	\$	21,613.00
Crews Scholarship Fund	\$	50,000.00
Other Restricted Funds	\$	87,503.00
Boyer House Repair/Maintenance	\$	251,223.42
Total Operating	\$	743,434.49
Endowment (Market Value)		
Scottrade Endowment	\$	962,546.24
Total Endowment	\$	962,546.24
Total Assets	\$	1,705,980.73

LIABILITIES

Mortgage from HTECF to purchase Brevard Rentals	\$	153,398.88
Loan from Boyer House Repair/Maintenance	\$	86,238.83
Total Liabilities	\$	239,637.71
Net Worth	\$	1,466,343.02

STEWARDSHIP RESULTS as of January 18, 2022

	2021	2022	If you have not yet pledged for 2022, we invite you to do so. Pledge cards are available in the narthex.
Pledges:	226	216	
Totaling:	\$543,412	\$559,498	
New pledges:		25	
Increased pledges:		85	

Treasurer's Report *(continued)*

Holy Trinity Episcopal Church
 Summary Operating Budget vs. Actuals for Year 2021
 Summary Operating Budget for Year 2022
 Adopted by Vestry on January 13, 2022

	Actual	Budget	Actual	Budget
	2020	2021	2021	2022
REVENUES				
Pledge and Plate				
Pledges & General Donations	\$ 497,753	\$ 531,500	\$ 552,979	\$ 551,449
Regular Contributions	\$ 64,442	\$ 45,000	\$ 53,275	\$ 45,000
Loose Plate	\$ 17,310	\$ 25,000	\$ 16,092	\$ 18,000
Reimbursements	\$ 59,317	\$ 97,359	\$ 119,650	\$ 106,485
Foundation Income	\$ 325,213	\$ 328,296	\$ 328,296	\$ 394,721
Endowment	\$ 27,200	\$ 27,200	\$ 27,200	\$ 27,200
Thrift Shop Donations	\$ 7,320	\$ 12,000	\$ 12,087	\$ 21,600
Thrift Shop Debt Service Payment	\$ 6,600	\$ 19,583	\$ 19,583	\$ 8,159
Other Income	\$ 40,690	\$ 50,800	\$ 23,619	\$ 52,300
Payroll Protection Plan Grant	\$ 122,766			
	\$ 1,168,610	\$ 1,136,738	\$ 1,152,782	\$ 1,224,914
EXPENSES				
Outreach				
Church-Related	\$ 70,656	\$ 67,189	\$ 65,889	\$ 71,234
Community	\$ 2,357	\$ 5,700	\$ 3,210	\$ 5,700
Subtotal Outreach	\$ 73,013	\$ 72,889	\$ 69,099	\$ 76,934
Ministries & Worship				
Ministries	\$ 11,398	\$ 21,850	\$ 14,736	\$ 25,300
Worship	\$ 4,578	\$ 8,400	\$ 7,889	\$ 12,100
Subtotal Ministries & Worship	\$ 15,976	\$ 30,250	\$ 22,625	\$ 37,400
Personnel Expenses	\$ 683,555	\$ 668,589	\$ 625,288	\$ 722,465
Operations				
Office/Administration	\$ 27,575	\$ 32,220	\$ 27,276	\$ 42,350
Maintenance	\$ 70,658	\$ 57,200	\$ 55,011	\$ 57,200
Capital Improvements	\$ 23,857	\$ 41,978	\$ 26,293	\$ 50,000
*Vestry Resolution 01/06/2021	\$ 70,000			
**Vestry Resolution 01/13/2022			\$ 68,000	
Utilities	\$ 58,054	\$ 65,400	\$ 60,095	\$ 67,300
Taxes & Insurance	\$ 119,035	\$ 126,621	\$ 157,641	\$ 140,496
Contracts	\$ 19,434	\$ 22,005	\$ 21,498	\$ 22,015
Convention & Retreats	\$ 499	\$ 1	\$ -	\$ 500
Subtotal Operations	\$ 389,113	\$ 345,425	\$ 415,815	\$ 379,861
Debt Service				
Debt Service	\$ 4,896	\$ 19,583	\$ 19,583	\$ 8,159
Total Expenses	\$ 1,166,552	\$ 1,136,735	\$ 1,152,409	\$ 1,224,819
NET	\$ 2,058	\$ 3	\$ 373	\$ 95

* Vestry Resolution Adopted 1/6/2021: Resolved, \$70,000 be set aside in the General Building Fund, a Temporarily Restricted Fund of Holy Trinity Episcopal Church, before closing the books for 2020. This money will be used to fund capital improvement projects deferred from 2020 to 2021 including, but not limited to: (1) replacing bad roofs on Elizabeth Street Houses; (2) replacing fencing and landscaping of the property around the Thrift Shop; (3) painting of the Thrift Shop; (4) placing cabinetry for ministry groups in Lewis Hall; (5) remodeling of the old prayer room to become an acolyte sacristy with a banner storage area, and (6) repairing some problems with the church sound system especially fixing the speakers that are not working.

** Vestry Resolution Adopted 1/13/2022: Resolved, \$34,000 to be set aside in the General Building Fund and an additional \$34,000 be set aside in the Contingencies Fund, temporarily restricted funds of Holy Trinity Episcopal Church, before closing the books for 2021.

Co-Rectors' Report *(The Revs. Pamela & Stephen Easterday)*

The Report of the Co-Rectors of Holy Trinity Episcopal Church for the Annual Meeting, 1/23/2022, The Revs. Steve and Pam Easterday, Nehemiah 8:1-10, 1 Corinthians 12:12-31, Luke 4:14-21, "As we Hear the Word Together, the Joy of the Lord is our Strength"

Come Holy Spirit, come. Come as the Fire of Love and burn in our hearts. Come as the Wind and cleanse our souls. Help us see our need of you. Help us turn to you and make us holy. For our greater good and your greater glory, in Jesus' name we pray. Amen.

Our Scripture readings for this 3rd Sunday of Epiphany bring together the message of our common life at Holy Trinity. In the reading from Nehemiah, the people have just returned from a national disaster of terrible proportions. Their country had been destroyed and they had been carried away as prisoners of war for many decades. Now they are finally returning to rebuild the city of Jerusalem and to rebuild their common life together.

The people call for the reading of God's word. Scholars believe that what Ezra then read was the Book of Deuteronomy. That book in the Bible contains important and life-giving words. You can find the 10 Commandments in Deuteronomy, and also what is called the Shema, words that are holy to both Jews and Christians, "Hear O Israel, the Lord is our God, the Lord alone. You shall Love the Lord your God with all your heart, and with all your soul, and with all your might." The priest, Ezra, read the words and blessed the people, and they were attentive, and they worshipped and some wept. And the message that summarized that day was this, "Do not be grieved, for the joy of the Lord is your strength."

The joy of the Lord is our strength at Holy Trinity Episcopal Church in Melbourne, Florida. 2021 was a difficult time, really for all of humanity, but in this church, people came together and found strength from God. And that made it a very good year for our church.

If you read through the Annual Report booklet, you will see again and again how the joy of the Lord worked its way into the lives of the members of this Parish. Janet Gray, in her report on the LEMs and Lectors, said it like this, "God's living Word continues to be proclaimed to all his people." And then she added, "May the Lord be in their hearts and on their lips."

The Lord is often on our lips. We love the Lord at Holy Trinity, and worship is often very powerful. I think of the Bishop's visitation in November of 2021, when 39 members this church were confirmed and received and reaffirmed their faith. And I think of all the Love that goes into the beautiful arrangements of flowers for the altar, and the careful work of the Altar Guild, even when it comes to making pre-packaged, pre-intincted wafers, or parking lot altars for drive through Communion. I think of the Love of the Lord poured out through singing, both in the traditional ways of choir and organ and in the contemporary ways of guitar and bass, even when singing included wearing masks, or music leadership moved to the porch of the Chapel at Christmas. I think of our acolytes gradually coming back to serve in 2021, and I think of our devoted vergers, including the two young women who have now worked and studied into that role. We speak God's worship here. God is on our lips, and to quote Justin Clermont in his report, people in this church "serve with their whole hearts."

Heart worship happens in words and silence, but also in the movement of hands and bodies. Many building projects were accomplished in 2021, new roofs, much painting, cabinets, siding, and of course plumbing. All done to the glory of God! In a different kind of hand-work, the Prayer Shawl group made mountains of prayer shawls in 2021 that went to the hospitals, around the community and around the world. They do "centering prayer" at their meetings and then the finished prayer shawls are labeled with the Holy Trinity logo and these words, "May you be covered in prayers and blessings and wrapped in God's healing love."

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This is strong medicine for a hurting world. And it is just the kind of medicine that Jesus brings. In our Gospel for today, Jesus reads from the scroll of Isaiah, "The Spirit of the Lord God is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives, and recovery of sight to the blind, to proclaim the year of the Lord's favor." The Spirit was present in Jesus to help and heal and bless those who most needed it. And through his death and resurrection, we know that the Spirit is present here to help and heal and bless those who most need God's healing love.

Many, many people are touched through the ministries of the "Spirit anointed people" of this church. Pastoral Care is very strong through the Lay Visitors, Deacons and Priests. And for nearly 30 years the Counseling Center under the direction of Dr. Sharon Jones has worked to bind up broken hearts; Sharon writes in her report that there were "multiple crushing impacts" from the Covid pandemic, to which the counselors responded with skill and compassion. The Good News of God's Love goes out in so many other ways. The "Celebratory Guild" changed their name in 2021 to emphasize that their ministry is not just about delivering flowers and making phone calls; it is also about sharing the celebration of God's Love with those who most need it. Alice Gaffney noted how this works at the Thrift Shop in her report. She wrote, "The Thrift Shop is about so much more than processing donations and making sales. There are many ministries that are locally served. But one of the most important in my mind, is providing friendship and a listening ear to people who need to be heard and appreciated, especially during these challenging times."

Good News is brought to the poor from Holy Trinity. Members go to feed the hungry and the homeless at Daily Bread. 135 stockings were made for Christmas at Devereux and filled by gifts from the parish. 100 food bags were given out to feed the hungry directly from the parish. And Trinity Towers continues to receive strong support; in 2021 the church provided movie projection equipment, worship services and gift cards at Christmas.

It is an uncertain and confusing world, especially for children and young people, and Holy Trinity is committed to continually looking for opportunities for fellowship, faith growth and meaningful ministry for our younger members. KC Crawley writes beautifully about joyful times of fellowship inside our buildings and outside. Thank God for her ministry, and that of her team!

What happens in this church is so very important, and your support is strong in so many ways through your personal witness, your hard work and your generosity. The stewardship campaign was amazingly successful in 2021, and for the 15th year in a row, the church ended the year with all the bills paid. Thank you! Thanks be to God!

The people of this church are really very different one from another, more different all the time as new people keep showing up. Ushers, greeters, and newcomer ministers make people welcome. And our message to newcomers and life-long members is the same. You are invited to partake of one Spirit, the Holy Spirit, who fills us and empowers us with gifts for living in Jesus' name. Covid has been difficult, but it has not pulled us apart. The Body of Christ is strong here and by God's grace can get stronger in 2022, as we learn more and more to approach the throne of grace with boldness, so that we may receive mercy and find grace to help in times of need. Some will continue to be present in the church every week. Others will continue to worship from home, but the point is that in Christ we come together every week. We hear the Word of God and face the cross together and accept that Christ died for us, so that we can drink of the one Spirit and live more full lives. Individually we are members of Christ. Together we are the Body of Christ! In these troubled times, the joy of the Lord is our strength! Amen.

Holy Trinity Episcopal Church Foundation, Inc. *(The Rev. Stephen Easterday)*

Annual Report of the Holy Trinity Episcopal Church Foundation Inc. (HTECF), by Fr. Stephen Easterday, prepared on January 10, 2022

The total assets of the Holy Trinity Episcopal Church Foundation as of December 31, 2021 were:

General Endowment Funds Invested with Raymond James (RJ):	\$6,223,453	*
Elder Endowment Funds Invested with Raymond James (RJ):	\$3,753,654	**
TTE Owner Financing Note associated with "Holding Company"	\$1,125,013	***
TTW Owner Financing Note associated with "Holding Company"	\$1,368,482	***
Mortgage to HTEC from HTECF on Thrift Shop Property	\$158,399	****
Total Assets of HTECF	\$12,629,001	*****

*General Endowment at Raymond James Totals: As of 12/31/2018 was \$3,475,022.
As of 12/31/2019 was \$4,313,415.
As of 12/31/2020 was \$5,051,943.
As of 12/31/2021 was \$6,223,453.

**Elder Endowment at Raymond James Totals: As of 12/31/2018 was \$3,107,221.
As of 12/31/2019 was \$3,438,035.
As of 12/31/2020 was \$3,292,933.
As of 12/31/2021 was \$3,753,654.

*** The Owner Financing Notes are associated with POAH/Trinity Loan Holding Co. LLC.

These valuations reflect the valuations of the annually adjusted "Special Redemption Price." This "Special Redemption Price" was a negotiated variable value at the time of the renovation of the buildings and formation of the Holding Company (accomplished for the well-being of the residents). Those values for 12/31/2021 are noted above.

The Special Redemption Price is not the same as the Principal Balance and Accrued Interest on each note. As of 12/31/2021 the TTE note had a principal value of \$1,691,116 and accrued interest of \$379,342. As of 12/31/2021 the TTW note had a principal value of \$1,853,861 and accrued interest of \$49,436.

**** The HTECF made a mortgage loan to Holy Trinity Episcopal Church of \$700,000. This loan was for the purchase of the Brevard Rentals properties by the Church, for use as the Thrift Shop. The loan was approved by the Foundation Board on 2/5/2018. The promissory note was executed on 11/30/2018. Payments to the Foundation from the Church are based on an interest rate of 4.6% and the monthly payment from the Church to the Foundation is \$3,930.67. The first payment was made in January 2019. Parts of the former Brevard Rentals properties were sold by the Church to pay down this debt. In 2021, a payment of \$442,741 from the sale of the "1720 Building" was received by the Foundation to pay down the principal. A balloon payment to complete that sale is expected in May 2022 to pay off the loan.

***** Total assets of the HTECF: As of 12/31/2018 were \$10,975,914.
As of 12/31/2019 were \$11,898,503.
As of 12/31/2020 were \$11,918,315.
As of 12/31/2021 were \$12,629,001.

The officers of the Foundation are as follows: Fr. Stephen Easterday, Chair of the Board and Vice-President; Dr. Jay Olsson, President; Alan Smith, Treasurer; and Faye Bottomley, Secretary. The other members of the Board are: Anneke Bertsch, Becky Crews, Frank Dawson, Dr. Sharon Jones, Lorraine McKenzie, and Sam Nunez.

Special thanks to all who serve (or have served) on the Foundation. We especially remember Bill Thornburg, who died in 2021, but who served over the course of five decades, for many years as Secretary. He was never a member of the Church but was instrumental, both in building and maintaining the Trinity Towers buildings and in establishing the Holy Trinity Episcopal Church Foundation for endowing the Parish. We also give thanks to Ron Meehan who served as the President or Vice President for over 15 years, and who provided unwavering leadership through the sale of the Trinity Towers buildings and the establishment of the HTEC Foundation.

The By-Laws of the Foundation state that, "Persons serving on the Board of Directors at the time of the adoption of these Bylaws shall continue to serve on the Board of Directors. Upon the death, retirement, resignation, or removal of a member of the Board of Directors, the Board of Directors shall nominate a replacement who must be approved by the Vestry of Holy Trinity Episcopal Church." The By-laws also state that "in no event shall the Board of Directors consist of less than seventy percent (70%) of confirmed communicants in good standing of Holy Trinity Episcopal Church." In 2021, Dr. Sharon Jones and Sam Nunez were nominated by the Board and approved by the Vestry to serve.

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There are really three parts to the Foundation: (1) The General Endowment is the money from the sale of Trinity Towers in 2013, and it is invested with Raymond James. On an annual basis, 4% of these investments go to the church for general budgetary support. (2) The Elder Endowment is the money that came from the Boyer Trust in 2013, and it is invested with Raymond James. On an annual basis, 4% of these investments goes to the church to serve "seniors" in the church. In both (1) and (2) the income that comes to the church is to "enhance and supplement the ministries of Holy Trinity Episcopal Church." The Elder Endowment has the additional restriction that the money should be used to serve "seniors affiliated with Holy Trinity Episcopal Church." This happens through the provision of pastoral care and programming for elders and through the work of the Parish Nurse and Associate Rector.

The original \$700,000 mortgage note on the former Brevard Rentals properties (where the Thrift Shop is now located) was split so that half of the money came from the General Endowment and half from the Elder Endowment, and the payments are split "half and half" between these two parts of the Foundation. From the standpoint of the Foundation the mortgage note was simply an investment with a 4.6% rate of return. (From the standpoint of the Church it was reasonable financing that avoided bank fees.)

The third part of the Foundation is really a subset of "(1) The General Endowment." When the Trinity Towers buildings were sold, the Foundation provided owner financing on the Trinity Towers East and Trinity Towers West buildings. There are two "notes" as explained above. As part of the refinancing for the \$20 million in renovations (in 2017-2018) on the Trinity Towers buildings by Preservation of Affordable Housing Inc. (POAH), these notes were associated with a holding company, "POAH/Trinity Loan Holding Company, LLC." This action was taken to facilitate the remodeling of the buildings while providing for ongoing cash flow into the Foundation. One key point about this "3rd part" of the Foundation are that the assets are **not** directly accessible by the Foundation. The notes themselves have a 4% return, but the actual amount that comes to the Foundation every year is based on a "preferred distribution of all net earnings available for distribution with respect to a given year." The Holy Trinity Episcopal Church Foundation is first on the list for preferred distributions and is to receive \$185,000 /year (plus accrued distributions from previous years). In 2017, the Foundation received \$135,428 for the 2016 distribution. In 2018 the Foundation received \$229,534 for the 2017 distribution. In 2019 the Foundation received \$378,902 for the 2018 distribution. In 2020 the Foundation received \$693,363 for the 2019 distribution. In 2021 the Foundation received \$526,267. These distributions have been used to accomplish special projects for the church, as well as to increase the General Endowment in the Foundation. In 2020 the Foundation had made a special grant of \$124,000 to the Church to replace the roof on the church, the parish hall, prayer room and flower room. In 2021 the Foundation made a special grant of \$101,210 to the Church to be used as follows: \$37,570 to retire debt; and \$63,640 for paving and other site improvements for the parking lot between Lewis Hall (the church office building) and the Thrift Shop.

The "spending rule" currently in use by the Foundation board calls for 4% of the assets invested at Raymond James on October 31 of a given year to go to Holy Trinity Episcopal Church, for the following year. Since the assets are segregated into the "General endowment" and the "Elder endowment" two different distributions are made, one from each source. The value of the mortgage on the "Brevard Rentals properties" is included in these calculations.

For the 2021 grants to the church, the Board of the Foundation met on November 9, 2020 and approved a total "Elder" distribution of \$133,793 to Holy Trinity Episcopal Church in 2021 in twelve equal monthly installments. At the same meeting, the Board approved a total "General" distribution of \$194,503 to Holy Trinity Episcopal Church in 2021 in twelve equal monthly installments. Those distributions were received by the Church in 2021.

For the 2022 grants to the church, the Foundation board met on November 8, 2021. At that meeting the Board authorized the "Elder" distribution of \$149,080 to Holy Trinity Episcopal Church in 2022 in twelve equal monthly installments. The Board also authorized the "General" distribution of \$245,641 to Holy Trinity Episcopal Church in 2022 in twelve equal monthly installments.

The Holy Trinity Episcopal Church Foundation Board has an ongoing commitment to tithe to Camp Wingmann on the gross proceeds of the sale of the three Trinity Towers Buildings. Whenever an owner financing payment comes into the Foundation, 10% of the payment is sent to Holy Trinity Episcopal Church, which then forwards it on to the Camp after approval by the church Vestry. In 2021 the Vestry sent \$52,626. The total tithe on the sale to Camp Wingmann thus far is \$650,203.

I continue to give God glory for his incredible grace in providing the resources to remodel the Trinity Towers buildings, sustain the ministry of Camp Wingmann, and endow Holy Trinity Episcopal Church for the advancement of the Kingdom of God.

Faithfully,
Fr. Stephen W. Easterday
Chair of the Board and Vice President
Holy Trinity Episcopal Church Foundation

Part-time Associate Rector for Pastoral Care's Report

(The Rev. Dave Newhart)

A Few Words from Fr. Dave (It is shorter than his sermons)

Some of the most comforting and welcoming words one can hear are "Welcome Home". These are some of the words that Tillie and I heard in June when I was invited by Rev. Pam and Fr. Steve to re-join the staff at Holy Trinity. It really did not take but a few short moments to accept the offer. It would have felt different if I was a stranger to the congregation however after serving three months in 2020 as the Sabbatical Rector while Rev. Pam and Fr. Steve were on sabbatical both Tillie and I felt like we were part of the family. After serving as Sabbatical Rector, Tillie and I continued to look for a place to worship and the conversation always came to the same conclusion – Holy Trinity.

In December of 2020 I was contacted by my Liturgics professor who was instrumental in me doing interim work 20 miles west of Tallahassee. Each Wednesday I would make the drive and then return home after Sunday services. My final service at St. Paul's Quincy, FL was Easter Sunday and it felt good to come home and to have the opportunity to worship again at Holy Trinity.

By the way this is where God opened another door. It was only a few weeks later Rev. Pam, Fr. Steve, Tillie, and I met for lunch. I was not sure why until they sent a proposal about coming back to Holy Trinity which would be the topic of our lunch conversation. There is no need to state what the answer was.

Welcome home, these were the joyous words we heard right after we accepted the offer by Rev. Pam, Fr. Steve, and you the congregation.

So, what has it been like to return? To be honest it is one of the greatest blessings because I have the opportunity to serve again at Holy Trinity part-time and Tillie has a home church. Additionally, I am blessed to serve with a great staff, great clergy, and a loving and kind congregation.

Blessings in our Lord,
Fr. Dave

Sr. Warden's Report *(Pete Soloway)*

My first year as senior warden was an amazing blessing. While attendance has been reduced due to another frustrating year impacted by Covid, it truly made me appreciate how much dedication by so many people is needed to make Holy Trinity a Church striving to make Christ known. I give thanks to the continued commitment each and every week of Altar & Flower Guild, organists/musicians, lectors, LEMs, acolytes, ushers, greeters, video staff and Deacons Stacey and Christine.

HTEC continued to offer worship options on Saturday evening, three Sunday services and drive through Communion to serve our Parish and the community. Our office staff did an incredible job through another year of Covid restrictions.

The Front Door of Holy Trinity Babcock Street Beautification Project was a focal point in 2021. We completed land surveys, Historic Architectural review Board presentation and approval, removal of much of the detracting barb wire fencing and new fencing on all sides other than the Babcock St. entrance. In the 1st quarter of 2022, we expect to complete the new gate, fencing and have the parking lot repaved with a new electronic Church sign and landscaping to follow. The final remake will truly be eye catching.

My thanks to the Building & Grounds group for pitching in and research on numerous projects. Many hands does make for light work. HTEC had three residential properties on Elizabeth Street re-roofed and three repainted. Our Andy Hills did most of one on his own. I assisted one morning and must say it is a peaceful time. Perhaps others may like to join in on some of these prayerful times in 2022? Just let me know.

To keep us all connected, Bible Studies were active and HTEC had Wednesday Evening Prayer followed by discussions with guest speakers in September including; Dr. Sharon Jones from Everyone's Counseling Center, Dr. Katherine Cobb - President of the Holy Trinity Episcopal Academy, Deacon Nancy Oliver on ministry as Chaplain at the Brevard County jail, and Deacon John Farrell spoke about St. Stephen's Way.

We were also blessed to add Father Dave Newhart as Part-time Associate Rector for Pastoral Care. Included in his ministry was his efforts in the restarting of St. Cuthbert's brewing. Cheers!!

Holy Trinity continued strong in the last quarter.

We had an amazing turnout for outside worship and our Church picnic.

Bishop Gregory Brewer was here in November as almost 40 people were presented for Confirmation, Reception and Reaffirmation.

(Continued)

And just when Covid concerns started to ramp up again, Holy Trinity had a most blessed stewardship campaign. Prayerful giving helped us end 2021 in the black and exceed budget goals for 2022.

God truly is hard at work at Holy Trinity.

Special thanks to Rev. Pam and Fr. Steve in guiding Holy Trinity, and me, through this year and for their love of our Lord and Savior, Jesus Christ.

Jr. Warden's/Buildings & Grounds Report *(Scott Morgan)*

Holy Trinity accomplished a great deal of important property maintenance work in 2021. This is thanks to a few contractors, several church members volunteering time and talent of skilled work otherwise requiring contractors, and church staff working directly on projects and in managing the work of others. All this good work was performed to keep our properties in good shape and able to continue to help serve the church's mission. The church building itself, Lewis Hall, the thrift shop, and several properties along Elizabeth Street, including the Counseling Center, benefited from important maintenance work that included roofs and siding, carpeting, painting, cabinetry, air conditioning, electrical, and plumbing. Church members should know that in 2021, quality maintenance work, whether performed by volunteers, contractors, or church staff, was well-managed, long-lasting, and prioritized with the church's mission in mind. The work that lies ahead in 2022 should prove to be equally or even more beneficial. Glory to God!

Stewardship Report *(Heather Goodwin and Kerry Grant)*

Although the challenges of the COVID-19 pandemic remained with us during 2021, our stewardship campaign for 2022 was a wonderful success. The stewardship campaign theme was Matthew 11:28: "Come to me, all you who are weary and burdened, and I will give you rest." Stewardship packets were handed out to parishioners at weekend services, picked up from the church office, or mailed to homes. The packets included a booklet about Holy Trinity's stained-glass windows and a pocket-sized Gospel of John book together with a stewardship themed bookmark. Holy Trinity pens were also presented as a special thank you during our stewardship weekend. In November, volunteers made follow-up calls to members who had pledged in the past but had not yet submitted their pledge for 2022. For 2022, 216 families and individuals pledged support, which included 25 new pledges and 85 increased pledges. As of writing, the total amount pledged for 2022 is \$559,498, which is higher than the total pledges of \$543,412 for 2021. Thank you to everyone who has pledged to support the mission of Holy Trinity in 2022!

Holy Trinity Endowment Fund *(Jim Fletcher)*

The Holy Trinity Endowment Fund stood at \$963,094.24 on December 31, 2021. The fund paid out \$27,200 to the Church operating fund, generated by dividend income payments. The Fund had no other expenses. The Fund is made up entirely of contributions from Church members, invested in conservative stocks and mutual funds. Over the year, the Fund grew 22% mirroring the S and P 500 index. The Fund is managed by George Faughnan, Jim Fletcher, Vern Lester and Alan Smith.

Children, Youth and Family Ministries *(KC Crawley)*

2021 saw the return of some in-person annual events. Another year like no other, yet with many opportunities for fellowship and faith growth. As we continue to seek God's direction for children and youth ministries at Holy Trinity, we are grateful for another year of meaningful ministry despite the ever-changing state of the pandemic.

Children's and Family Ministry Opportunities:

- Sunday School for all children in the Cub Café and Pearson Hall
- Outdoor Easter worship service and a return to our Annual Easter Egg Hunt
- A return to in-person Vacation Bible School with 40 participants and 20 volunteers
- In August, we were able to hold an outdoor Sunday School Registration & Kick-off complete with a waterslide for a joyful time of fellowship, marking a return to the Sunday School year.
- Our Annual Trunk or Treat in October and Annual Ride-On Toy Race took place at the Parish Picnic and outdoor service and with record participation in Trunk-Or-Treat.
- Palm Sunday Craft Day and Advent Craft Day were both held in the Cub Café and enjoyed by many of all ages.
- Mom's coffee in the park was launched in the fall. We meet on the 2nd Monday of each month at various Brevard County parks for fellowship.

Youth Ministry Opportunities:

- In lieu of Rock the Universe, we held a DIY RTU at the Crawleys' home. We enjoyed various outdoor activities while listening to everyone's favorite Christian music artists. It was a fun event that could never replace RTU but was a blast!
- Covid-19 precautions led us to continue offering individually packed dinners on Wednesday evenings and firepit nights to combat the cooler evenings.
- In the spring, a volunteer group of youth organized a fundraising event, Noah's Ark, to raise money and gather umbrellas to share with the local homeless community. The event culminated in an outdoor movie night for the parish on April 30th. The fundraiser was a great success and a wonderful fellowship opportunity for the parish. We raised \$151 that was designated to the Episcopal Church in Honduras and gathered many umbrellas and funding for more! It was a delight to see the youth work diligently and with enthusiasm for this project.
- Thanks to the availability of vaccines for teens, our Annual Youth Christmas Party was held at the Jachecs' home in December, and we were able to be both indoors and out. We enjoyed several silly games organized by Gabrielle Knoblock, as well as fellowship and yummy foods! The Youth party would not be complete without the traditional Christmas Sock Exchange & sock photo. It was a joyful event!

Parent's Night Out:

PNO returned in December with a Christmas party. Everyone who gathered enjoyed a fun evening of food, fellowship and fun! Plans are underway to resume bi-monthly gatherings in 2022 as the pandemic status allows.

Discipleship/Adult Education

CURSILLO *(Chuck Pierce Sr.)*

2021 was somewhat a better year than 2020. We held scheduled Commission meetings, several Churches have had Ultreya's, and we had a National Ultreya online. We have elected a new Cursillo Commission board for 2022 and are looking forward to three weekends this year; A Women's Weekend March 18-20 followed by a Men's Weekend April 29 to 1 May and ending with a COED weekend 30 September to 2 October. The cost for the weekends has remained the same at \$150. We still need men to fill out the Men's Weekend and the COED Weekend. If you have any thoughts about attending, please contact Chuck Pierce Sr. or any of the clergy.

LENTEN PROGRAM 2021 *(The Holy Trinity Clergy)*

On five Wednesday evenings during Lent, the congregation was invited to Evening Prayer with a guest speaker. Talks were given by Fr. Bill Lewis, Fr. Bob Bruckart, Rev. Pam Easterday, Deacon Christine Croskey, and Deacon Stacey Westphal around the theme of the Fruit of the Spirit. Fr. Steve Easterday served as the officiant. The program was held in person in the church with musical support from Eloise Evans. It was also available by livestream on Facebook and YouTube.

MEN'S RETREAT *(The Rev. Stephen Easterday)*

The Men's Retreat was not held this past year due to Covid-19.

MIDWEEK ADULT BIBLE STUDIES (*The Revs. Pamela & Stephen Easterday*)

Throughout 2021, mid-week Bible studies were held on a regular basis, both in-person and on Zoom. On Wednesdays at 11:00am, Fr. Steve led a Bible study on the Gospel of Matthew, which lasted all year. On Thursdays at 11:00am, Rev. Pam led a study using the book Bible Women from January through November. In December, Rev. Pam led a study titled "The Case for Christmas". Most weeks the attendance was between 20 and 30 people at each study.

LIBRARY (*Susan Mann*)

Holy Trinity Lending Library, which contains books on various religious subjects, serves parishioners and staff. Donations are always appreciated. Thank you to those who donated books in 2021.

WEEKLY WORDS OF ENCOURAGEMENT (*The Revs. Pamela & Stephen Easterday, The Rev. Dave Newhart*)

During 2021, each Wednesday morning at 10:00am, one of the priests offered a 10-20 minute talk on Facebook Live called "Words for Encouragement." The message always focuses on Scripture and prayer for daily living.

WOMEN'S RETREAT (*KC Crawley*)

Due to the pandemic, the 2021 retreat was postponed until March 4-6, 2022. Registration will open soon, and we are hopeful that community spread of covid will be reduced enough to gather safely for a weekend of renewal and fellowship. Current committee members are: Amanda Peters, Fran Leonard, Karen Dawson, Jeanette Russell, Megan Paauwe, Joey Jachec, Tillie Newhart, Clare Toy, Debbie Bruckart, Rev. Pam Easterday, and KC Crawley.

Guilds & Fellowship Groups

FOYER GROUPS MINISTRY (*Sherry LaRue*)

The Foyer Groups Ministry is a hospitality ministry whose aim is to have members of our community get to know one another in a social setting and to break bread together. The word "foyer" is from the French word meaning "home" or "hearth". Each group of 8-10 parishioners has a convener, who is responsible for making sure the group meets regularly during the year and that everyone has a chance to host one of the gatherings. Unfortunately, due to the spread of Covid-19, the Foyer Groups Ministry was unable to begin its seventeenth rotation in November of 2021 as hoped. We are currently watching the numbers, and once it is safe to gather together again, we will initiate sign-ups and organize a kick-off dinner to begin the next rotation. We look forward to breaking bread together, to enjoying one another's company, to strengthening the bonds of community, and just getting to know other people with whom we might not otherwise interact. Hospitality is an important ministry. We welcome all to sign up for the next rotation once it is safe to do so.

FRIENDS AT LUNCH (*Nina Keck*)

Friends at Lunch meets at local restaurants the fourth Tuesday of each month. We have as many as 25 people come out and as few as eight. All ages are welcome to share a meal and fellowship. As soon as we are given the all clear about covid, we'll meet again. Questions? Please call Nina Keck at (321) 723-7523.

ST. CATHERINE'S GUILD (*Judy Henderson*)

St. Catherine's Guild is a ladies social guild with an outreach ministry. All women of the church are welcome to attend, but we need to know if you will be attending so we can set the room with appropriate social distancing. This year we have enjoyed some Bible Bingo, craft and coloring activities, shared pictures from our childhood, prepared Valentine cards for children, and enjoyed two luncheons.

Along with the fellowship we have an outreach ministry. We donate fruit, gifts, and gift cards to Genesis Houses (an organization that provides housing to women with children, senior women and men, and women who are pregnant). We also organize the United Thank Offering (UTO) collections at Holy Trinity. UTO is the major outreach ministry of the Episcopal Church, providing support in various ways in the US and throughout the world.

We meet the second Monday of the month at 10:00am in the parish hall (September through May). We would love for you to join us and meet other women in the church. If you would like additional information about St Catherine's, or if you would like to make a reservation to attend meetings, please call Judy Henderson at 321-327-3175.

Hospitality

COFFEE HOUR (Janeen Merrill)

We are happy we have been able to resume Coffee Hour at the end of this year. With all that has happened over the months, we have lost some of our host groups, but we continue to very much appreciate the groups we currently have including -- Vestry, Family Choir, Kitchen Divas, STEAM Mates, and another, as yet unnamed group. We would love to have a few more groups to serve 4-5 times throughout the year. It only takes a few people to bring snacks, set up and clean up, and it's fun to work together to share hospitality with our church family. We now have wonderful helpers in the kitchen who make everything so much simpler than in the past. The Vestry has allotted funds for those who purchase food for Coffee Hour and would like to be reimbursed. I normally have a calendar prepared a year ahead so all groups know when they are scheduled. With all these good things happening, we would love to have new groups to share in this wonderful ministry. If you would like to participate, please contact me at janeenmerrill@gmail.com and I will be happy to give you more information.

NEWCOMERS MINISTRY (Susie Kilgallin)

The Newcomers Ministry strives to make all newcomers feel warmly welcomed to the church. Newcomers to the church are invited to fill out a visitor card and are encouraged to let us know how we can help them in their spiritual walk with Jesus. Newcomers that livestream the services on line are also invited to contact our priests or church office to share their contact information and/or to seek help. For newcomers physically attending services a newcomer welcome bag is given to them. Phone calls and mailed welcome notes are ways that the church staff and Newcomers ministry reach out to establish a personal connection. The church secretaries enter newcomers into the church data base and process membership transfers. Newcomers start receiving the weekly church emails that list the services, Bible studies, ministries, and fellowship groups that meet in person and are streamed via the internet or Zoom. Newcomers are welcomed to join church ministries they are interested in.

Music Ministry

MUSIC REPORT (Eloise Evans)

In 2021, Family Choir again began meeting regularly and we welcomed both returning and new members. We continued to sing behind our Manhasset Acoustic Shield stands and with masks for part of the year and then without masks as requested by the Bishop. In the fall, we enjoyed singing outside with Accidental Grace in the pavilion for the Intent Service and Parish Picnic. A highlight of the fall was the choir being joined by brass and percussion from Viera High School as we sang for the Bishop's visit and Confirmation at the 11:15am service! Our Christmas party was held once again at the beautiful home of Sandy and Rich Hillyer! We joined the parish to go caroling as well, as it was a sorely missed activity in 2020. This coming year, Family Choir members will be in masks once again as requested by the Bishop until the latest wave runs its course. We hope to resume Bell Choir soon and add new members to our ranks in Family Choir. Family Choir rehearses every Wednesday evening, 6:30-7:30pm.

SATURDAY PRAISE TEAM: "ACCIDENTAL GRACE" (Justin Clermont)

We have had such a good year with our band. I want to first send a shout out to our band as they faithfully come week after week and serve with their whole hearts. So here's a big thank you to Jay, Nancy, and Debbie. I love serving along side of these three every week! This year we were delighted to lead the outdoor tent service again, along with the family choir. It was such a fun, blended event and we look forward to another one this year. We ended 2021 with another awesome Christmas service outdoors on the chapel steps. This has turned into my favorite Christmas service that we do each year! Throughout the year we introduced new songs to the church, which have been great and well received. One of the events we are looking forward to is our SHALOM gathering which will be like our healing night of prayer and praise we had just before COVID began. We are also diligently looking and praying for youth/young adults to come and worship with us in 2022 and we're especially looking for a full time drummer, so if you know of anyone who could play with us, please contact me. Here's to what our great God has in store for 2022! With much gratitude and love, Justin

Pastoral Care & Healing

EVERYONE'S COUNSELING CENTER (Dr. Sharon Jones, Ph.D., LMHC)

This year has been a challenging one at the Counseling Center. In continuing response to the Covid19 epidemic, each of the three therapists is available one day a week to see people in the office with appropriate measures in place such as temperature screenings, a Covid19 questionnaire and social distancing. That is balanced with many people still being seen virtually. We remain flexible as we watch the on-going progression of this situation.

Some presentations and conferences were done virtually. In person EAP presentations, seminars to community groups and organizations, and response to crisis situations especially with law enforcement agencies have been greatly reduced due to the pandemic. People from the very young through the elderly years are counseled. We have responded to the multiple crushing impacts of our current situation by somewhat increasing our hours. We continue to support clergy of all denominations in supervision of the counseling they offer their church members.

Cynthia Koppler, LCSW and Laura Ciampa, LCSW continue on the staff here at the Holy Trinity office as well as Sharon Jones, Ph.D., LMHC, Executive Director of Everyone's Counseling Center.

March 1 of this year, marks the end of 30 years of service to Holy Trinity from the counseling center and the time to look forward to many more years. We continue to be deeply grateful for the support of the clergy and people of Holy Trinity Episcopal Church. We have particular appreciation for the prayer support and the referrals that come from the parish. We pray that God continues to bless the work we do with His people with whom we have the privilege to work.

FLOWER OUTREACH MINISTRY (Lisa Weber)

Our unique guild consists of three teams working together to spread joy and happiness to members of our Holy Trinity family. Our call team makes celebratory and "just because" phone calls. Our flower team meets on Monday mornings to rearrange the weekend's altar flowers into smaller arrangements that our delivery team then takes to parishioners celebrating birthdays, and anniversaries, and those recently hospitalized or home bound.

2021 proved to be a great year for our ministry. We relaunched our flower deliveries the week following Easter Sunday with the help of Rev. Pam. We added "celebratory" to our name because we truly enjoy celebrating members of our Holy Trinity family. Finally, we brought our ministry full circle, working closely with Deacon Stacey, creating a "just because" list of parishioners that receive routine phone calls and flower deliveries offering fellowship and prayer. We are still in need of volunteers to join our call and delivery teams. Please contact Lisa Weber (321) 505-2396 with any questions or if you would like to join our ministry.

HEALTH MINISTRY (Deacon Stacey Westphal RN)

Although not as active with in-church activities, the Health Ministry continues. These are some of the activities that have been ongoing.

- Rides to appointments
- Phone calls to those who are shut-in at home or in a facility
- Loan/give out medical equipment, hygiene supplies from our lending closet
- Help with health consultations, referrals, health questions, or ALF placements

Looking forward to 2022 when our group can meet again.

LAY EUCHARISTIC VISITORS (*Deacon Stacey Westphal*)

Lay Eucharistic Visitors (LEV'S) bring communion from the Sunday Service of worship to those who are incapable, due to infirmity, of attending the regular service in church. A Eucharistic Visitor represents the church to those they visit by being living reminders that the sick and infirm are integral parts of the community, which is the Body of Christ.

"We who are many are one as we share one bread and one cup," is the constant reminder that what takes place when we eat the bread and drink the wine of communion involves something more than bread and wine entering our bodies. In some mysterious way, the Holy Spirit moves through the elements and nourishes our souls, making us one with God and each other.

Every year there are more parishioners who are no longer able to attend church, but still want a continued connection with Holy Trinity. Each homebound parishioner that is visited is included in the *Prayers of the People* the week that they are visited. Our Lay Eucharistic Visitors also go to the hospital to bring communion to admitted parishioners on Sundays after church.

We have not as much visitation as we have had in the past mainly due to Covid restrictions. Many facilities, hospitals and homes have begun to accept visitors. We are slowly making our way back into regular visitations. I am looking forward to being able to increase visitations this year.

PRAYER MINISTRY (*Fr. Steve Easterday*)

Holy Trinity has a core group who do intercessory prayer for those in need of healing or help from God. The Co-Rectors are very grateful for their faithfulness over many decades. Included are Sandra Bryan, Janet Gray, Sandy Hillyer, Ann Lorelle, and now Deborah Bruckart and Deacon Christine Croskey. Among these women are many years of experience and study of healing prayer. **In 2021, the Parish made great progress in this ministry by dedicating a new room as a "Prayer Room."** The old parish library room (which was also the Lower School entry office for a time) was remodeled through the generous gift of a family in the parish. The previous "Prayer Room" was really a walk-through space between the gallery hallway and the flower room; that space was very helpfully remodeled into an Acolyte Vesting Room and Banner Storage area. The "New Prayer Room" now provides the right combination of quiet, privacy, safety, accessibility, beauty, and serenity to facilitate small groups of intercessors. This room is dedicated to prayer. As the pandemic ends, the hope is that Prayer Ministry will grow and thrive in this hospitable space.

PRAYER SHAWL MINISTRY: The Nimble Needles (*Beverly Lewis*)

We are the group who make the prayer shawls... I didn't say women as we have one dedicated man... Father Newhart. He can't sit with us because of priestly duties, but he prays sometimes with us, hopefully for us, and continues to knit and crochet.

There are approximately 15 of us and we gather the second and fourth Tuesdays of each month in Lewis Hall from 10:00am to 12:00pm. When there are five Tuesdays in the month, we gather that last Tuesday, as well.

We open with centering prayer; our conversation is lively; coffee and tea are available and sometimes a faithful person brings a sweet.

Our prayer shawls have been gifted to people throughout the states, to our four local hospitals, and recently to the Kindred Hospital. The shawls are labeled with the Holy Trinity logo and read "may you be covered in prayers and blessings, and wrapped in God's healing love."

We also make prayer squares to sit on the arm of a chair, or bedside, or perhaps in the car; and they are labeled "God loves you" with a red heart and "Holy Trinity Episcopal Church." Quilted lap robes are a new addition.

We are thankful that these shawls, squares, and lap robes are available to members of the church as well. Two lovely women who are not members of the church have graced us with their considerable talent and we are most thankful for their presence.

We always close with prayer requests and thanksgiving for answered prayers. If you are interested or just curious, please join us. There are many levels of skill represented... so no one needs to feel intimidated... Hallelujah!

Service

DAUGHTERS OF THE KING (Tillie Newhart)

The Order of the Daughters of the King (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. This year we have not had the opportunity to come together very often for prayer due to the pandemic, however, we have continued to pray for our clergy and congregation. Tillie Newhart is working to revitalize this ministry at Holy Trinity in 2022.

HOLY TRINITY THRIFT SHOP (Alice Gaffney)

2021 was a successful and challenging year for the Holy Trinity Thrift Shop. Sales-wise, it was the best year since 2016.

The Thrift Shop has faced many challenges in regaining business awareness and business flow, due to closing the shop on New Haven in January 2019, moving the inventory to the new building after renovations, and then dealing with Covid shutdowns. The loving support of the volunteers and church members were key in the survival during these challenging times.

2021 was the first full year for the new location. Many thanks to Kathy Walker who led the charge to get the shop moved from New Haven to the previous Brevard Tool Rental building. It was a challenge, to say the least. And then Kathy retired in March. We thank her for her caring and hard work.

We ran many special events during 2021, starting with a massive Warehouse Sale as the church sold the building that the shop was using for storage overflow in May. Mike and Becky Crews and family, Sharon and Art Dubois and their son Sean, and so many others worked tirelessly to arrange displays and then attend to buyers. Sharon Dubois and Nina Keck helped tremendously with advertising. And so many regular volunteers were amazing in running the sale and also keeping the Thrift Shop open all weekend. And possibly helping me stay sane!

The most fun event this year was the Ice Cream Social in August. Thanks to Sharon DuBois' suggestion, we hired an ice cream truck to hand out ice cream in the parking lot, and so many parishioners came to shop, swap stories, and enjoy ice cream that it was a delightful day that we will repeat.

The Thrift shop is about so much more than processing donations and making sales. There are many ministries that are locally served. But one of the most important, in my mind, is providing friendship and a listening ear to people who need to be heard and appreciated, especially during these challenging times. We also provide necessities to many in need. The parish office can provide vouchers for clothes, blankets, and other items to help people in need. The donations of items and help from church members and their friends make this possible. So "Thank You" to the entire Church for your part in making these actions possible as an outpouring of Love from the Church.

Many of you may not be aware of another service that is provided by the Thrift Shop. We provide an opportunity for students to earn volunteer hours to meet requirements for scholarships and also National Honor Society. We had the pleasure of meeting several students, and watching them go from out of their comfort zone to working with our customers with confidence. And the work gives them a different perspective on the way the world works, in so many ways.

We also provide a venue for satisfying Court Orders for Community Service. And the Community Service Volunteers in 2021 were wonderful, caring people who gave so much of themselves in filling our needs in the shop.

Stop in and see us. We are here to serve. Refer the Thrift shop to your friends. And watch for the next special event announcement!

From Milt Miller, Vestry Representative to the Thrift Shop: The Thrift Shop under the leadership of Alice Gaffney has done a marvelous job. For the year of 2021 the Thrift Shop brought in \$95,629 dollars. I would like to thank all of the many volunteers that put in the time to make this possible. If any of the members have items to donate please call the store. You can find really good bargains at the Thrift Shop. We are always in need of volunteers and would appreciate any help you can give us. Thanks for a great year.

ST. JOANNA'S GUILD (Church Office)

At Holy Trinity, when a family has lost a loved one, the family has the support of St. Joanna's Guild in the form of a reception at the church following the funeral. The members of St. Joanna's Guild host the reception, prepare and serve the food, as well as set up and clean up before and after the reception. This ministry serves our parish families when they are most vulnerable and in need. Currently, the St. Joanna's Guild four teams, and they hosted 6 receptions in 2021. More teams and team members, women and men, are needed. Please call the church office (723-5272) if you are interested in participating in this ministry.

Worship

9:00AM GREETERS (*Cathryn Thornton*)

COVID could only hold the Greeters down for a short time! Despite the challenges of the pandemic, we gained six new Greeters putting us at a total of 17 individuals/couples who greet at the 9:00 service on Sundays. These warm, friendly people welcome every church attendee and provide information regarding the church to visitors.

If you are interested in being a part of this ministry, there is always room for more. Please contact the church office or Cathryn Thornton at 321-777-4473. It is approximately a half hour commitment once or twice a quarter, and no meetings!

ACOLYTE MINISTRY (*Chris Arter, Vern Lester*)

Our Acolytes have had several training and review sessions in recent weeks and we are always looking for new children to join the ministry. Congratulations to Grace Peters and Kate Crawley who are now Vergers. In addition, we are working with some of the veteran Acolytes to become Master Acolytes. We are grateful to have them serving once again on the altar. Please see Vern Lester or Chris Arter if you are interested in becoming an Acolyte.

LEMS AND LECTORS (*Janet Gray*)

A Licensed Eucharistic Minister (LEM) is a lay person licensed by the Bishop to administer the consecrated elements of the Eucharist. Here at Holy Trinity, the LEM is the chalice bearer at the service and serves the wine during Communion.

In December, the Bishop opened the option for an intinction chalice to be offered at communion. There is much gratitude for this most holy act of offering the chalice to the congregation.

In 2021 our LEMs were: Chris Arter, Kevin Bartczak, Dinah Beverley, Bill Borger, Becky Crews, Mike Crews, Frank Crawley, KC Crawley, Jim Fletcher, Heather Goodwin, Janet Gray, George Henderson, Al Hoffman, Adalynn Jacobson, Susie Kilgallin, Carla Hughes, Vern Lester, Ann Lorelle, Lee Ann Meehan, Jackie Menzel, Marv Meyers, Bridget Morton, Jack Morton, Grace Peters, Charles Pierce, Chuck Pierce, Grace Peters, Margot Reed, Geri Riley, Fred Ruddle, Jeannette Russell, Steve Russell, and Peggy Snead.

A Lector is a lay person trained in reading scripture who is appointed by the clergy person in charge of the congregation to read Lessons, Psalms or lead the Prayers of the People during a service. Lectors have a critical role in the celebration of the Liturgy as they proclaim the Word of God. The ministry of the Lector calls for a person to grow in a warm and loving knowledge of Scripture, the living word of God. There is no license required for this lay ministry. In 2021 our Lectors were: Kevin Bartczak, Debbie Bruckart, Icey Craig, Frank Crawley, KC Crawley, Cathy DeMeyer, Connie Dow, Randy Evans, Jim Fletcher, Heather Goodwin, Gary Grant, Janet Gray, Sandy Hillyer, George Henderson, Sue Hills, Al Hoffman, Kathy Hoffman, Carla Hughes, Adalynn Jacobson, Randy Jacobson, Sharon Jones, Fred Kilgallin, Mark Kirschner, Nora Kirschner, Mitch Kreher, Sharon Lester, Vern Lester, Ann Lorelle, Richard Lorelle, Susan Mann, Jenifer Marx, Jackie Menzel, Marty Merkt, Bridget Morton, Jack Morton, Marv Meyers, Ro Olsson, Amanda Peters, Grace Peters, Barbara Pierce, Charles Pierce, Charlie Pierce, Chuck Pierce, Debra Pruett, Margot Reed, Geri Riley, Fred Ruddle, Marilyn Scott, Alan Smith, Lisa Soloway Peggy Snead, Gill Streatfield, Cheryl Stephens, and Lisa Wilt.

We are grateful to Dinah Beverley, Kate Crawley, Harrison Jachec, Margie Keck, Sarah Kimmerling, Jack Ryals, Dawn Shanks, and Katherine Welch, for their past participation in these ministries, in addition to the many parishioners who assist with the readings for The Passion Gospel on Palm Sunday and Lessons and Carols during Advent.

A special remembrance to Dolores Faughnan and Lee Ann Meehan who have passed through this life to celebrate an eternal life with Jesus.

We remember their dedication to sharing the word of our Lord. "Through their own sacrifice of time, effort, and preparation, God's living Word continues to be proclaimed to all of his people. May the Lord be in their hearts and on their lips that they may worthily proclaim His Holy Word."

ST. ANNE'S ALTAR GUILD (*Judy Henderson*)

The Altar Guild -- "The Guardians of the Sacred Spaces and Sacred Elements"

The last two years have been a challenge for the Altar Guild, but our members have done a wonderful job keeping up with the changes as they occur.

- As the Guardians, we clean and maintain the elements used at all services that include the Eucharist and prepare the Altar for all services. The Flower Guild, Wedding Guild, and Linen Guild are also members of the Altar Guild.
- We ensure that the Church and Chapel are adorned with the Colors of the Seasons and that Flowers are included in weekly services and special services such as funerals.
- The Wedding Guild attends rehearsals and weddings to ensure an orderly flow of the service and to set the wedding party at ease.
- The Linen Guild sews the linens.

The Altar Guild is always looking for new members; if you think you might want to help, contact me and we will be happy to include you in our ministry.

Judy Henderson (321-327-3175)

USHERS (7:30 & 9:00am) (*Vince Angleton*)

We have almost two dozen dedicated women and men who serve as ushers for the two early Sunday morning services. If you'd like to join the usher ministry, please contact the church office or e-mail Vince Angleton at vangleton@yahoo.com.

Outreach & Missions *(The Rev. Stephen Easterday)*

Outreach efforts were strong at Holy Trinity in 2021. Thank you to all who worked so hard on Outreach in 2021, especially to those who were involved in hands-on activities such as: volunteering at Daily Bread; organizing special collections for UTO; making Christmas stockings for Devereux; making prayer shawls; and giving personal belongings such as food and toiletries. I am sure that I am leaving out many acts of kindness, but these actions listed are enough to illustrate the great heart of Holy Trinity in Outreach. I extend a special thank you to our deacons, The Rev. Stacey Westphal and The Rev. Christine Croskey who through their prayers and leadership constantly keep before our parish “the needs, concerns and hopes of the world.”

Monetary Donations	Amount	From/Comments
Community of Hope	\$1,200	
UTO	\$1,640	
Good Friday Offering	\$198	
Holy Trinity Academy Scholarships	\$2,000	
Camp Wingmann Scholarships	\$3,175	
Tract Ministry	\$1,536	
Rectors Discretionary Fund Disbursements for rent, utility bills, food, medicine	\$5,329	
Camp Wingmann	\$52,627	HTEC Foundation
Devereux	\$4,967	
Liftup Young Lives	\$6,329	
Gift Cards for Trinity Towers	\$3,843	
God's Pantry	\$724	
Good News Jail Ministry	\$500	
Genesis House	\$175	St. Catherine's Guild
Habitat for Humanity	\$30	
Thanksgiving Offering for Honduras	\$1,137	
Movie Projection Equipment for Trinity Towers	\$1,176	
Episcopal Diocese of Central Florida	\$59,889	
TEAM Missionaries in Asia	\$1,200	
Total	\$147,675	

In-kind Donations

- Yarn donations for Prayer Shawl Ministry
- Personal Care Items for the Lighthouse “BIN” and food for the *Sharing Center*
- 2 Elizabeth Street houses for *Community of Hope*
- Christmas gifts for *Gifts from the Heart Christmas Shop*
- Fruit baskets, gift cards (\$175), several bus passes, variety of children toys and makeup and toiletries for the ladies at *Genesis Houses* (St. Catherine's)
- For *Devereux*: small gifts (St. Catherine's); 140 Christmas stockings made, gift cards and in-kind donations totaling around \$4,967
- Gift and loan of medical equipment to those in need
- Use of parish property rent-free for the classrooms, offices, and athletic facilities of Holy Trinity Episcopal Academy Lower School (Valued by an HTEA 2016 audit at \$256,000 per year.)

BLOOD DRIVES *(Nina Keck)*

The blood drives were started after my sister, Elisabeth, saw a report on the blood shortage and the need for blood with antibodies to fight covid and said, “Holy Trinity should do this.” Since we began in Spring 2020, you all have donated 72 pints of blood. Each pint can help three people, so you have saved 216 people! Future blood drive announcements will appear in the Bulletins. Questions? Please call Nina Keck at (321) 723-7523.

BUENA VIDA MINISTRIES *(Deacon Stacey Westphal)*

We hold Deacon led communion services on the second and fourth Tuesdays of each month. I held one funeral service in their chapel.

DAILY BREAD (Judy Kalakikos)

Daily Bread's kitchen is a lifeline for feeding the hungry and the homeless of south Brevard County. Each day more than 200 hot meals are served from 11:00am to 1:30pm. In addition to serving more than 80,000 hot meals per year, they offer hygienic services, mail services, case management, and other services to anyone in need. The Daily Bread continued to provide meals throughout 2021. Earlier in the year lunch boxes were packed by the volunteers and distributed, later in the year the dining room was opened. Aprons with the Holy Trinity logo were provided by Dinah Beverley to wear on the days we serve.

This year the Holy Trinity Volunteer Team is scheduled to serve five Saturdays-these are the dates for 2022: January 29, April 30, July 30, October 29, and December 31.

DEVEREUX MINISTRIES (Mike & Becky Crews)

Holy Trinity continued this year to be very generous in giving for the students. Our stocking Angels donated 135 stockings for all the students on campus. The donations of cash, snacks and gift cards totaling \$4967 made a GREAT Christmas for the Devereux students. We had the joy of visiting on Christmas Eve and saw stockings hanging on the doors waiting to be filled. Thank you so much.

FEED THE HUNGRY BAGS (Judy Henderson)

Holy Trinity provides bags of food for anyone who comes to the church and asks for help. Currently, we give out about 100 bags a year – in the narthex, the Church Office, and at the Thrift Shop. Each bag is provided as a sealed bag with a variety of items; no two bags are exactly alike, but each contains many high protein items, a bottle of water, crackers, some fruit, breakfast bars, and other items. We include a napkin and plastic fork, spoon, etc. All items are easy-open and can be eaten directly out of the can or package. If you would like to provide food to fill these bags, feel free to place items in the plastic box marked "Feed the Hungry donations" located in the narthex. Some of the items we frequently need are: Individually packaged tuna or chicken salad, Vienna sausage, Weenie-Beanies, fruit cups, boxed juice, single-packaged nuts and trail mix, protein or breakfast bars, etc. Please remember that everything needs to be individual serving size and easy-open-no tools-scissors/can opener. If you have any questions, please contact Judy Henderson, 321-327-3175, or Margo Angleton, 321-723-9203.

HOLY TRINITY EPISCOPAL ACADEMY (Academy Staff)

Holy Trinity Episcopal Academy, a school founded and sustained in the Episcopal tradition, offers an academically challenging environment that reflects the joy and peace of Christian values. The Lower School serves students in Preschool through 6th grade at 1720 Peachtree Street. The Upper School serves students in 7th through 12th grade at 5625 Holy Trinity Drive.

The 2021-2022 Operating Budget is \$15,000,000. Of the school's 912 students, 20 percent received need-based financial assistance with more than \$1,800,000 awarded this school year, including funds received through Step Up for Students.

Students were offered 29 AP® course options plus post-AP coursework in multivariable calculus and research.

240 students took a total of 604 AP Exams in May of 2021. 83% of HTEA students enrolled in at least one AP course in their Junior and Senior year. Forty-nine percent of the Class of 2021 received AP Scholar Recognition. Eleven percent of Holy Trinity graduates have gone on to play collegiate athletics in the following sports: baseball, basketball, cheerleading, diving, lacrosse, cross country, football, golf, soccer, softball, swimming, track & field and volleyball.

As well as fostering academic success, Holy Trinity strives to develop responsible, caring, compassionate and connected young people. This success comes through the school's daily chapel services, character education and meaningful outreach in our local community and beyond. The Class of 2021 completed more than 17,000 hours of volunteer service during their time at Holy Trinity Episcopal Academy.

Since its founding in 1957, Holy Trinity Episcopal Academy has grown to become the premier independent school in Brevard County – building a tradition of high academic and spiritual programs that focus on developing the whole child. The school has established an environment that encourages every child to reach his or her highest potential.

LIFTUP YOUNG LIVES: Empowering Future Generations (Lisa Soloway)

Our team at LiftUp is very grateful to Holy Trinity for the support of our LiftUp Young Lives program. We began this wonderful ministry in November 2017. We were able to graduate six students, yet impact even more lives that came through the Level 1 program but did not complete Level 2. We did have one student return to complete Level 2 and two more who have expressed the desire to complete the program.

Due to Covid, our board decided to pause the program in 2021. Since November, 2019, I have also had the opportunity to start another nonprofit with a few other community members called Ready for Life Brevard. RFLB provides housing, GED training, career path training, mental health counseling, and more.

Our goal was to start another LiftUp program in 2021, however, we did not receive any applications. It is a very in-depth process for these young people. The board made a difficult decision to transition LiftUp to where the students are at RFLB effective January, 2022.

We look forward to your continued support as LiftUp will always be a part of our Holy Trinity family. If you have any questions, please contact Lisa Soloway at PLSoloway6234@gmail.com or call her at 860-416-5055. To learn more about RFLB, go to www.readyforlifebrevard.org

SCOUTS BSA - Boys Group (Daniel Whitmore)

The Mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and the Scout Law. Through the leadership of the youth within the organization and the guidance of the adult volunteers who serve them, the troop dutifully maintains and carries on a program that supports the BSA mission.

The COVID-19 pandemic affected the Scouting program again for its second year, though not to the extent of 2020. There were a couple of weeks where we cancelled meetings but worked with the school to be able to meet outdoors in the Cub Café where they left the lights and fans on for us which allowed us to distance and meet outdoors at a time when the Delta variant case counts were rising rapidly in the local Brevard county communities. Our program focus remained on teaching leadership skills, teaching outdoor skills, community service and fundraising. The costs of registration for adult and youth participants in the program increased yet again for 2022 and Troop fundraising is now more necessary than ever as we entered our second year of not charging any Troop dues to attempt to keep all families in a position to be able to afford to be part of the program.

At the end of 2021, the troop consisted of 34 registered youth and 43 registered adults. There are 5 additional scouts crossing over from Cub Scouts that we are currently aware of in the first quarter of 2022. Our troop maintains a very heavy emphasis of youth safety and 100% of our adults have completed and are current in their BSA Youth Protection Training.

- Service Project activities (including 4 Eagle projects): 8 for a total of 298 hrs.
- Weekend Camping: 9 outings for a total of 17 nights camping
- Summer Camp: Camp La-No-Che for 6 nights camping
- 5-Day / 54-mile Canoe Trip: 1 for a total of 4 nights camping

Members of Troop 323 spent a total of 19 nights camping in 2020 which included notable locations like Camp La-No-Che - Paisley, FL, Indian River Lagoon, Sebastian Buffer Preserve, Highland Park Fish Camp, and Heart Island Conservation Area.

In addition to our Troop camping opportunities, many members of the Troop are part of the BSA Honor Society, referred to as the Order of the Arrow where many other camping, service and activity opportunities existed.

The program also uses rank advancement to recognize the youth as they learn new skills and develop their proficiency in the outdoors and holding positions of leadership. In 2021, the boys earned 25 rank advancements including 4 who earned the highest rank of Eagle Scout.

Merit badges are also a means to encourage Scouts to explore areas that interest them and to teach them valuable skills in Scoutcraft. It exposes many of them to potential careers and lifelong hobbies. In 2021, 214 merit badges were awarded.

In conclusion, Troop 323 enjoyed another successful year in 2021, even in the midst of the pandemic. We strongly emphasize a youth-driven and led program. Additionally, the group of adult volunteers are dedicated to ensuring that the Scouts are enabled to learn and grow under the auspices of the Scout Oath and Scout Law in a safe, positive environment.

If there are ever any questions, feel free to contact Mr. Bart LaGrone at bart.lagrone@gmail.com or Mr. Daniel Whitmore at djwhitmore@liberty.edu.

Very respectfully yours, Daniel Whitmore, Committee Chair, Troop 323

SCOUTS BSA - Girls Group (Sandy Hillyer)

The BSA female led Troop 4323 for girls began on April 1st 2019. It has wavered in numbers from 3 to 10. Our present membership is 8 very enthusiastic girls with more girls moving up in the not-so-distant future. This year the troop has enjoyed a variety of campouts that they have planned including a paddle in the Alexander Springs Run, an Indian River spoil island campout and most recently a fun campout at the Sebastian River Buffer Preserve where they hiked into a beautiful Cypress Dome and did some hillbilly sledding. Fundraising opportunities such as selling popcorn and "camp cards" are available to help pay for their camping experiences. The council fundraiser, "Lightfest", helps the troop raise money for troop expenses such as maintenance of the troop trailer and for camping gear.

SOUTH BREVARD SHARING CENTER: (Deacon Stacey Westphal)

This ministry continued to flourish in 2021. Food and hygiene necessities continues to be in great demand, even more so now with more people being out of work due to the pandemic. We continue to collect non-perishable food items, and basic hygiene supplies. The donated items are collected in the red wagon or light house in the narthex and are brought to the South Brevard Sharing Center each Tuesday.

TRINITY TOWERS MINISTRIES (Deacon Stacey Westphal)

Our ministries to Trinity Towers residents include:

- Vespers - Deacon Stacey Westphal holds Wednesday evening interdenominational worship service which incorporates hymns, prayers and inspirational teaching.
- Christmas Eve church service was held this year.
- Provided ten-dollar Publix gift cards to residents in the East and West Towers.
- Holy Trinity bought two projection screens for the East and West Towers so that they can have movies nights.
- With the generous donation of DVDs from our congregation they have plenty of movies to watch, and will open their library so that residents can check out videos to watch in their apartment also.
- Donated and loaned medical equipment to residents.
- Helped with emergency monetary needs of residents.

Holy Trinity Episcopal Church

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The Right Reverend Gregory O. Brewer, Bishop
The Reverends Stephen & Pamela Easterday, Co-Rectors
The Rev. Dave Newhart, Part-time Associate Rector for Pastoral Care
The Reverend William G. Lewis, Rector Emeritus
The Reverend Stacey Westphal, Deacon
The Rev. Christine Croskey, Deacon